

TFS-TX Board 2022-2023 Reporting Schedule

revised 22 June 2022

The TFS-TX Board of Directors meet bimonthly and usually on the **third Wednesday of the month at 11:00 a.m. CT**. The meeting schedule below is tentative. The Board sets specific dates and times for their meetings quarterly. At least one of the meetings in a quarter is an “in person” meeting. The others may be done via videoconference (using “Zoom”). Check the posted meeting agenda for the time and place for the in-person meetings or for the Zoom link for the video-conference meeting.

| Date | Type |
|-----------------|------------|
| July | No meeting |
| 17 August | Zoom |
| September | No meeting |
| 19 October | In-person |
| 16 November | Zoom |
| December | No meeting |
| 18 January 2023 | Zoom |
| February | No meeting |
| 15 March | In-person |
| 19 April | Zoom |
| May | No meeting |
| 14 June | Zoom |

Third Future Schools – Texas

Notice of Board Meeting and Agenda

9 February, 2022

11:00 a.m. CT

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, February 9, 2022, beginning at 11:00 A.M. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa where the presiding officer of the board meeting will be physically present. Other board members and members of the public may also join via videoconference at the following link:

<https://zoom.us/j/91582602126>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

| Board Agenda | | |
|--|-----------------------|---------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order | Other | 1 min. |
| II. Consent Agenda a. Approval of agenda b. Approval of minutes for 8 December 2021 | Systems and Processes | 1 min. |
| III. Executive Session to hear an employee grievance as authorized by Texas Government Code Sections 551.074 and 551.082 | Board hearing | 30 min. |
| IV. NWEA MAP Assessments | Achievement data | 15 min. |
| V. Progress on School Action Plans | Performance outcomes | 5 min. |
| VI. Update on Instruction | Performance outcomes | 5 min. |
| VII. Update on climate surveys | Performance outcomes | 5 min. |
| VIII. New TFS Governance Structure | Governance | 15 min. |
| IX. Update on TFS expansion plans | Strategy | 10 min. |
| X. Public Comments | Synergy and Teamwork | 2 min per speaker, if any |
| XI. Adjourn | Other | 1 min. |

Third Future Schools – Texas

Meeting Minutes

9 February 2022

11:00 a.m. CT

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, February 9, 2022, beginning at 11:00 A.M. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa where the presiding officer of the board meeting will be physically present. Other board members and members of the public may also join via videoconference at the following link:

<https://zoom.us/j/91582602126>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Michael Williams, Dorothy Reyes, Martina Van Norden, Taylor Norman, Denise Pierce, Mike Miles, Sandi Massey, Michele Moore, Sheena Salcido, Nicole Gabriel, Seth Rau, Kevin Lungwitz, Tori Vasquez, Melissa Ware, Zach Craddock

| Board Agenda | | |
|--|-----------------------|----------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order-called to order at 11:04 AM | Other | 1 min. |
| II. Consent Agenda a. Approval of agenda-motion by Williams, second by Reyes, all approve b. Approval of minutes for 8 December 2021-motion by Williams, second by Reyes, all approve | Systems and Processes | 1 min. |
| III. Executive Session to hear an employee grievance as authorized by Texas Government Code Sections 551.074 and 551.082-moved into Executive Session at 11:09. Exited Executive Session at 12:04. Motion by Williams to deny the request from Ms. Salcido. Second by Reyes, all approve. A written decision will be provided to Ms. Salcido and she may also choose to appeal this to the ECISD board of education. | Board hearing | 30 min. |

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| <p>IV. NWEA MAP Assessments-Mr. Miles briefed the board on MOY assessment data for Sam Houston and Ector College Prep. Sam Houston was just under 1 year's growth in five months. Ector College Prep was over 1 year's growth in five months. The percentile growth was 4.8 for ECP and 5.0 for Sam Houston. The board was provided information for each content and grade level.</p> | <p>Achievement data</p> | <p>15 min.</p> |
| <p>V. Progress on School Action Plans-Zach Craddock briefed the board on school action plans. All school action plans are up to date on all specific actions. SRT metrics were not met during the first semester, but metrics for admin observations were met.</p> | <p>Performance outcomes</p> | <p>5 min.</p> |
| <p>VI. Update on Instruction- Zach Craddock discussed classroom instruction. Purposeful instruction and student engagement continue to be the two areas of focus based on admin and SRT feedback. Continuous coaching occurs in these two areas. Growth is happening at all schools and standard operating procedures are place for all new hires for on-the-job training.</p> | <p>Performance outcomes</p> | <p>5 min.</p> |
| <p>VII. Update on climate surveys- Mr. Miles briefed the board on the December culture surveys. 83% of staff agree that Sam Houston is headed in the right direction. At Ector College Prep 77% of the staff agree that the school is headed in the right direction.</p> | <p>Performance outcomes</p> | <p>5 min.</p> |
| <p>VIII. New TFS Governance Structure- Mr. Miles discussed a new governance model for Third Future Schools that is easier to explain for funders and current/future authorizers that will work with TFS. The proposed new model adjusts to a more corporate board model that is more readily recognized.</p> | <p>Governance</p> | <p>15 min.</p> |
| <p>IX. Update on TFS expansion plans- Michele Moore briefed the board on current expansion work and opportunities across the nation. Discussions are being had with twelve partners currently.</p> | <p>Strategy</p> | <p>10 min.</p> |
| <p>X. Public Comments-No requests for public comment were submitted</p> | <p>Synergy and Teamwork</p> | <p>2 min per speaker, if any</p> |
| <p>XI. Adjourn-Meeting adjourned at 12:46</p> | <p>Other</p> | <p>1 min.</p> |



TFS-TX Board Meeting Agenda – 13 April 2022

11:00 a.m. to 12:00 p.m. CT – In-person meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, April 13, 2022, beginning at 11:00 a.m. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa. You may also join via videoconference at the following link:

<https://us06web.zoom.us/j/85850040163>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

| TFS-TX Board Agenda | | |
|---|---------------------------|---------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order | Other | 1 min. |
| II. Public Comments | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 9 Feb 2022 | Systems and Processes | 1 min. |
| IV. Update on Instruction and preparation for STAAR | Performance outcomes | 10 min. |
| V. TFS Staffing Plan | Talent management | 10 min. |
| VI. Mendez Middle School | Leadership and Strategy | 10 min. |
| VII. Organization chart and expansion discussion | Leadership and Management | 10 min. |
| VIII. Updates a. Returning staff b. Attendance and retention c. Fifth Quarter d. Distinguished Teacher e. Enrollment | Management and operations | 10 min. |



TFS-TX Board Meeting Minutes – 13 April 2022

11:00 a.m. to 12:00 p.m. CT – In-person meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, April 13, 2022, beginning at 11:00 a.m. CT. This meeting will be held in-person at Ector College Prep Middle School (809 W. Clements Street) in Odessa. You may also join via videoconference at the following link:

<https://us06web.zoom.us/j/85850040163>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Sarah Arrambide, Dorothy Reyes, Mechelle Jones, F. Mike Miles, Jessica Lopez, Sandi Massey, and Nicole Gabriel

| TFS-TX Board Agenda | | |
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| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order: meeting called to order at 11:03 a.m. | Other | 1 min. |
| II. Public Comments: no public comments registered | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda <ul style="list-style-type: none"> a. Approval of agenda: motion by Dorothy Reyes, 2nd by Sarah Arrambide, approved by all b. Approval of minutes for 9 February 2022: motion by Dorothy Reyes, 2nd by Sarah Arrambide, approved by all | Systems and Processes | 1 min. |
| IV. Update on Instruction and preparation for STAAR-The Systems Review Team conducted their 3 rd quarter visits observed over 180 teachers Network-wide. This visit was the closest in alignment to date with only 3 out of 20 areas showing a significant calibration difference. STAAR preparation is in place and both schools with be ready for a good testing environment. | Performance outcomes | 10 min. |

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| V. TFS Staffing Plan-Mr. Miles provided an overview of the 22-23 staffing plan. Details included new TFS positons (Teacher Apprentice and LSAE Curriculum Developer) and high base salaries (\$2000 raise for all teachers next year). | Talent management | 10 min. |
| VI. Mendez Middle School-TFS has entered into an 1882 Partnership with Austin ISD to run MMS. Work has begun on staffing, building operations, and community outreach. | Leadership and Strategy | 10 min. |
| VII. Organization chart and expansion discussion-Mr. Miles briefed the board on leadership organization. | Leadership and Management | 10 min. |
| VIII. Updates <ul style="list-style-type: none"> a. Returning staff- Mr. Miles briefed board on ECP staff changes b. Attendance and retention- Parents are being contacted by administrators. c. Fifth Quarter- Registration has started d. Distinguished Teacher- Teachers will be selected in May e. Enrollment- 1391 students at ECP currently and SH has 463 for next year as of 4/13/22 | Management and operations | 10 min. |
| IX. Board discussion about filling vacant Board seat-share recommendations with Conrad Coleman to replace Mr. Williams | Governance | 5 min. |
| X. Board discussion about visit to Colorado Springs- possible dates are May 23-24 | Governance | 5 min. |
| XI. Adjourn-meeting adjourned at 10:51 a.m. | Other | 1 min. |

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| IX. Board discussion about filling vacant Board seat | Governance | 5 min. |
| X. Board discussion about visit to Colorado Springs | Governance | 5 min. |
| XI. Adjourn | Other | 1 min. |



TFS-TX Board Meeting Agenda – 23 June 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Thursday, June 23, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/89213852997>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

| TFS-TX Board Agenda | | |
|--|----------------------------|------------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order | Other | 1 min. |
| II. Public Comments | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 13 April 2022 | Systems and Processes | 1 min. |
| IV. Update on Instruction and STAAR testing | Performance outcomes | 10 min. |
| V. Network Action Plan | Performance outcomes | 15 min. |
| VI. Finance a. Approval of F23 Budgets | Finance | 15 min. |
| VII. Other Updates a. Fifth Quarter b. Enrollment c. Staffing d. Mendez opening e. CSGF grant | Instruction and operations | 10 min. |
| VIII. Board vacancy | Governance | 5 min. |
| IX. TFS-TX Board reporting schedule for 2022-2023 school year | Governance | 5 min. |
| X. Adjourn | Other | 1 min. |



TFS-TX Board Meeting Minutes – 23 June 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Thursday, June 23, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/89213852997>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Dorothy Reyes, Sarah Arrambide, Conrad Coleman, Jim Terry, Shameka Johnson, Nicole Gabriel, Melissa Ware, Brandon Thurston, Sandi Massey, Michele Moore, Welton Blaylock, Jessica Lopez, Zach Craddock

| TFS-TX Board Agenda | | |
|--|-----------------------|---------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order-meeting called to order at 11:10 AM | Other | 1 min. |
| II. Public Comments- one request was made to speak to the board by Ms. Kim Verrill. This person was not present at the time of the meeting | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 13 April 2022 c. Motion by Arrambide, second by Reyes, all approve | Systems and Processes | 1 min. |
| IV. Update on Instruction and STAAR testing-Mr. Miles briefed the board on the Spring STAAR results and Spring NWEA MAP testing results. As a Network, TFS scored at 1.85 years of growth on the NWEA MAP assessment. As a Network our percentile increase was a 9.3-point gain. STAAR results show that our students have outpaced the 2019 score results. TFS schools did not show any learning loss due to the pandemic. Sam Houston could possibly jump to a “B” ranking for state | Performance outcomes | 10 min. |

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| accountability. ECP is slated to be at a “B” ranking for state rankings based our internal data. | | |
| V. Network Action Plan-Mr. Miles reviewed the 22-23 Network Action Plan. Specific attention was given to the Key Actions and Indicators of Success that we will follow for the 22-23 school year. | Performance outcomes | 15 min. |
| VI. Finance a. Approval of F23 Budgets-Jim Terry briefed the board on the F23 budgets for the three schools. Motion to approve by Arrambide, second by Reyes, all approve | Finance | 15 min. |
| VII. Other Updates a. Fifth Quarter-ECP has 215 students and Sam Houston has 146 students currently attending 5 th Quarter b. Enrollment-ECP has 1428 and Sam Houston has 518 students currently enrolled for the 22-23 school year c. Staffing- ECP has 12 core vacancies and Sam Houston has 1 core vacancy. MMS has two core vacancies d. Mendez opening-MMS is ahead of schedule and could operate instructionally tomorrow if needed e. CSGF grant-Mr. Miles provided an update on this grant opportunity and we have been awarded an expansion grant in the amount of \$3.5 to \$4 million | Instruction and operations | 10 min. |
| VIII. Board vacancy- Mr. Miles will send the board members a resume that he has received for the current vacancy. Board members will send Mr. Miles resumes as they receive them. Target timeline is to have a new board member ready by the August or September meeting | Governance | 5 min. |
| IX. TFS-TX Board reporting schedule for 2022-2023 school year-Mr. Miles shared the draft board reporting schedule with the members. Discussion about having one meeting in Austin for the next year. Mr. Miles will contact the board and make a recommendation. Motion to approve the tentative schedule by Reyes, second by Arrambide, all approve | Governance | 5 min. |
| X. Adjourn-meeting adjourned at 11:53 AM | Other | 1 min. |



TFS-TX Board Meeting Agenda – 17 Aug 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, August 17, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/84759007719>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

| TFS-TX Board Agenda | | |
|--|----------------------------|------------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order | Other | 1 min. |
| II. Public Comments | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 23 June 2022 | Systems and Processes | 1 min. |
| IV. Beginning of school (school leadership, enrollment, staffing, general operations) a. SHES b. ECP c. Mendez MS | Instruction and operations | 10 min. |
| V. Network Action Plan review (key improvements for the 2022-2023 school year) | Instruction and operations | 5 min. |
| VI. Update on STAAR accountability | Performance outcomes | 5 min. |
| VII. Finance a. Update on budget b. Audit Engagement Letter (for possible approval) | Finance | 10 min. |
| VIII. Executive Director of Schools evaluation (for possible approval) | School Leadership | 10 min. |
| IX. TFS Strategic Vision and the Coperni Project a. Organization chart | Vision and Strategy | 15 min. |

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| b. Expansion c. Coperni Project | | |
| X. Board vacancy | Governance | 5 min. |
| XI. Board Conflict of Interest statements (for signatures) | Governance | 1 min. |
| XII. Board school safety training (SBOE - School Safety Training - TEA Learn) | Governance | 2 min. |
| XIII. TFS-TX Board reporting schedule for 2022-2023 school year; next meeting 19 October, in person | Governance | 3 min. |
| XIV. Adjourn | Other | 1 min. |



TFS-TX Board Meeting Minutes – 17 Aug 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, August 17, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/84759007719>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Dorothy Reyes, Martina Van Norden, Shameka Johnson, Brandon Thurston, Welton Blaylock, Sandi Massey, James Terry, Michele Moore, Nicole Gabriel, Mike Miles, Jessica Lopez, Delinda Castro, Tori Vasquez, Zach Craddock

| TFS-TX Board Agenda | | |
|---|----------------------------|---------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order-meeting called to order at 11:07 am | Other | 1 min. |
| II. Public Comments-no public comments were registered | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda <ul style="list-style-type: none"> a. Approval of agenda b. Approval of minutes for 23 June 2022 c. Motion by Reyes, second by Van Norden, all approve | Systems and Processes | 1 min. |
| IV. Beginning of school (school leadership, enrollment, staffing, general operations) <ul style="list-style-type: none"> a. SHES- Ms. Johnson provided a short update on the beginning of the year operations that included leadership, staffing and instruction. b. ECP- Mr. Blaylock provided a short update on the beginning of the year operations that included leadership, staffing and instruction. c. Mendez MS- Dr. Thurston provided a short update on the beginning of the year | Instruction and operations | 10 min. |

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| operations that included leadership, staffing and instruction. | | |
| V. Network Action Plan review (key improvements for the 2022-2023 school year)-Mr. Miles updated the board on the 22-23 Key Actions for TFS that will guide the work of the network this school year. | Instruction and operations | 5 min. |
| VI. Update on STAAR accountability-Mr. Miles briefed the board on recent accountability rankings by TEA for each school. Final State Accountability ratings were a B (score of 86) for ECP, a B (score of 89) for Sam Houston, and an F (score of 53) or Mendez Middle School. | Performance outcomes | 5 min. |
| VII. Finance a. Update on budget-Mr. Miles updated the board on the current budgets for all Texas schools. All budgets are sound and discussions are being had with AISD regarding finalizing the MMS budget agreements. b. Audit Engagement Letter (for possible approval)-Jim Terry asked the board to approve the audit engagement letter required by statute annually for our schools in Texas. Motion to approve by Reyes, second by Van Norden, all approved. | Finance | 10 min. |
| VIII. Executive Director of Schools evaluation (for possible approval)- Mr. Miles updated the board on new draft version of the evaluation for the Executive Director of Schools. Motion to approve by Reyes, 2 nd by Van Norden, all approved | School Leadership | 10 min. |
| IX. TFS Strategic Vision and the Coperni Project a. Organization chart-Mr. Miles briefly reviewed the updated Org Chart and reviewed Network level positions b. Expansion- Likely to happen in Texas c. Coperni Project- Mr. Miles introduced to the board that discussions are occurring with TEA and TFS regarding expansion and turning around low performing schools in Texas. | Vision and Strategy | 15 min. |
| X. Board vacancy-open position still remains. Mr. Miles will continue to review resumes and forward viable candidates to the board members. | Governance | 5 min. |
| XI. Board Conflict of Interest statements (for signatures)-Signatures needed for TEA compliance | Governance | 1 min. |
| XII. Board school safety training (SBOE - School Safety Training - TEA Learn) - Mr. Coleman will send document pertaining to this and asking that | Governance | 2 min. |

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| the board members complete the training prior to the October meeting. | | |
| XIII. TFS-TX Board reporting schedule for 2022-2023 school year; next meeting 19 October, in person at Ector College Prep in Odessa, Texas. | Governance | 3 min. |
| XIV. Adjourn- meeting adjourned at 12:09 pm. | Other | 1 min. |



TFS-TX Board Meeting Agenda – 19 Oct 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, October 19, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/9417910427>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

| TFS-TX Board Agenda | | |
|--|----------------------------|---------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order | Other | 1 min. |
| II. Public Comments | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 17 August 2022 | Systems and Processes | 1 min. |
| IV. Beginning of school (school leadership, enrollment, staffing, general operations) a. SHES b. ECP c. Mendez MS | Instruction and operations | 10 min. |
| V. School Improvement Plans – for approval | Performance outcomes | 5 min. |
| VI. Finance a. Update on budget b. Dispute with MISD on district services | Finance | 10 min. |
| VII. TFS Strategic Vision and the Coperni Project (update) a. Expansion b. Coperni Project | Vision and Strategy | 15 min. |
| VIII. Other a. Report cards b. 2 nd Quarter Focus | Instruction and operations | 10 min. |

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| IX. Parent complaint/concern – Denise Hill against Mendez MS regarding her daughter Latonya Hill | Governance | 15 min. |
| X. Board vacancy | Governance | 5 min. |
| XI. Board Conflict of Interest statements (for signatures) | Governance | 1 min. |
| XII. Board school safety training (SBOE - School Safety Training - TEA Learn) | Governance | 2 min. |
| XIII. TFS-TX Board reporting schedule for 2022-2023 school year; next meeting 16 November via Zoom | Governance | 3 min. |
| XIV. Adjourn | Other | 1 min. |

Documents:

1. Board Agenda – 19 October 2022
2. Board Minutes – 17 August 2022
3. School Improvement Plans for ECP, SHES, and Mendez MS
4. Updated budget spreadsheet
5. Coperni Project One-Pager
6. Parent complaint from Denise Hill
7. Conflict of Interest form
8. Board reporting schedule



TFS-TX Board Meeting Minutes – 19 Oct 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, October 19, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/9417910427>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Dorothy Reyes, Sarah Arrambide, Martina Van Nordin, Sandi Massey, Nicole Gabriel, James Terry, Mike Miles, Whitney Nichols, Denise Hill, Delinda Castro, Zach Craddock

| TFS-TX Board Agenda | | |
|--|----------------------------|---------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order-meeting called to order at 11:04 Central Time | Other | 1 min. |
| II. Public Comments-no public comments were registered | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 17 August 2022 c. Motion by Reyes, 2 nd by Van Norden, all approve | Systems and Processes | 1 min. |
| IV. Beginning of school (school leadership, enrollment, staffing, general operations) a. SHES-Mr. Craddock briefed the board on Sam Houston beginning of the year operations and instruction. b. ECP-Mr. Craddock briefed the board on ECP beginning of the year operations and instruction. c. Mendez MS-Mr. Craddock briefed the board on MMS beginning of the year operations and instruction. | Instruction and operations | 10 min. |

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| V. School Improvement Plans – for approval. Motion to approve by Reyes, 2 nd by Van Nordin, all approve | Performance outcomes | 5 min. |
| VI. Finance a. Update on budget-James Terry provided an overview of the budgets for each school. All schools are in a healthy fiscal condition. A solid fund balance is currently predicted for the end of this fiscal year. b. Dispute with MISD on district services-Mr. Miles updated the board on the current negotiations with Midland ISD and the contract regarding purchased services combined with a 15% surcharge. | Finance | 10 min. |
| VII. TFS Strategic Vision and the Coperni Project (update) a. Expansion-Mr. Miles briefed the board in TFS expansion and the work that is happening with Ms. Moore and outreach. b. Coperni Project-Mr. Miles and Michele Moore continue to discuss growth with TEA and supporting them in turning around D and F schools in Texas. | Vision and Strategy | 15 min. |
| VIII. Other a. Report cards-Sandi Massey briefed the board on the new TFS report card. b. 2 nd Quarter Focus- Sandi Massey updated the board on the instructional focuses for 2 nd quarter. | Instruction and operations | 10 min. |
| IX. Parent complaint/concern – Denise Hill against Mendez MS regarding her daughter Latonya Hill- Ms. Hill was provided three minutes to speak to the board regarding her complaint against MMS and the suspension her daughter received. | Governance | 15 min. |
| X. Board vacancy-The board currently has one vacancy. The board will continue to collect resumes and Mr. Miles will vet resumes for the board as they come in. | Governance | 5 min. |
| XI. Board Conflict of Interest statements (for signatures)-Reminder to send in | Governance | 1 min. |
| XII. Board school safety training (SBOE - School Safety Training - TEA Learn) -Reminder to complete this training | Governance | 2 min. |
| XIII. TFS-TX Board reporting schedule for 2022-2023 school year; next meeting 16 November via Zoom | Governance | 3 min. |
| XIV. Adjourn-motion to adjourn by Van Nordin, 2 nd by Reyes, all approve. Meeting adjourned at 12:04 Central Time. | Other | 1 min. |

Documents:

1. Board Agenda – 19 October 2022
2. Board Minutes – 17 August 2022
3. School Improvement Plans for ECP, SHES, and Mendez MS
4. Updated budget spreadsheet
5. Coperni Project One-Pager
6. Parent complaint from Denise Hill
7. Conflict of Interest form
8. Board reporting schedule



TFS-TX Ad Hoc Board Meeting Agenda – 4 Nov 2022

11:00 a.m. to 11:30 p.m. CT – Zoom meeting

An ad hoc meeting of the Board of Directors of Third Future Schools-Texas will be held on Friday, November 4, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/9417910427>

Members of the public may also attend in-person at Ector College Prep Middle School in Odessa (809 W. Clements Street, Odessa). The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

| TFS-TX Board Agenda | | |
|--|-------------------------|------------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order | Other | 1 min. |
| II. Public Comments | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda | Systems and Processes | 1 min. |
| IV. Move into executive session per section 551.071 of the Texas Government Code: consultation with Attorney on legal issues related to grievances | Governance | 15 min. |
| V. Move out of executive session | Governance | 1 min. |
| VI. Possible Board Action to approve reaching a settlement in the Saucido case | Governance | 3 min. |
| VII. Possible Board Action to approve letter to parents of Latonya Hill to uphold school leadership's disciplinary action | Governance | 3 min. |
| VIII. Adjourn | Other | 1 min. |



TFS-TX Board Meeting Minutes – 4 Nov 2022

11:00 a.m. to 11:30 a.m. CT – Zoom meeting

An ad hoc meeting of the Board of Directors of Third Future Schools-Texas was held on Friday, November 4, 2022, beginning at 11:00 a.m. CT. This meeting was held via video conference (Zoom) at the following link:

<https://us06web.zoom.us/j/9417910427>

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Martina Van Norden, Sarah Arrambide, Brandon Thurston, Welton Blaylock, Nicole Gabriel, Mike Miles, Jessica Lopez, Delinda Castro, and Denise Pierce

| TFS-TX Board Agenda | | |
|--|-----------------------|----------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order-meeting called to order at 11:00 am | Other | 1 min. |
| II. Public Comments-no public comments were registered | Synergy and Teamwork | 1 min. |
| III. Consent Agenda a. Approval of agenda - Motion by Arrambide, second by Van Norden, all approve | Systems and Processes | 1 min. |
| IV. Move into executive session per section 551.071 of the Texas Government Code: consultation with Attorney on legal issues related to grievances – Started at 11:05 am | Governance | 29 min. |
| V. Move out of executive session – Ended 11:34 am | Governance | 2 min. |
| VI. Possible Board Action to approve reaching a settlement in the Saucido case – Motion by Arrambide to approve the settlement agreed on during executive session, second by Van Norden, all approve | Governance | 2 min. |

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| <p>VII. Possible Board Action to approve letter to parents of Latonya Hill to uphold school leadership's disciplinary action – Motion by Van Norden, second by Arrambide, all approve</p> | <p>Governance</p> | <p>1 min.</p> |
| <p>VIII. Adjourn- meeting adjourned at 11:39 am.</p> | <p>Other</p> | <p>1 min.</p> |



TFS-TX Board Meeting Agenda – 16 Nov 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, November 16, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/9417910427>

Board President Conrad Coleman will attend in-person at Ector College Prep Middle School in Odessa (809 W. Clements Street, Odessa). Members of the public may also attend in person at the same address.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

| TFS-TX Board Agenda | | |
|---|-----------------------|------------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order | Other | 1 min. |
| II. Public Comments | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 19 Oct 2022 | Systems and Processes | 1 min. |
| IV. Assessment discussion a. NWEA MAP and DIBELS testing schedule b. Practice tests | Achievement | 5 min. |
| V. Update on instruction (successes and areas for improvement) | Performance outcomes | 10 min. |
| VI. Update on personnel and future workforce challenges | Human resources | 10 min. |
| VII. Update on TFS expansion plans | Strategy | 5 min. |
| VIII. Update on budget | Finance | 5 min. |
| IX. Board vacancy | Governance | 5 min. |

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| X. Board school safety training (SBOE - School Safety Training - TEA Learn) | Governance | 2 min. |
| XI. TFS-TX Board reporting schedule for 2022-2023 school year; next meeting 18 January via Zoom | Governance | 3 min. |
| XII. Adjourn | Other | 1 min. |

Documents:

1. Board Agenda – 16 November 2022
2. Board Minutes – 19 October 2022
3. Updated budget spreadsheet



TFS-TX Board Meeting Minutes – 16 Nov 2022

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, November 16, 2022, beginning at 11:00 a.m. CT. This meeting will be held via videoconference (Zoom) at the following link:

<https://us06web.zoom.us/j/9417910427>

Board President Conrad Coleman will attend in-person at Ector College Prep Middle School in Odessa (809 W. Clements Street, Odessa). Members of the public may also attend in person at the same address.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form <https://tinyurl.com/tfs-texas>. Requests must be received at least two hours prior to the meeting.

Attendance: Conrad Coleman, Sara Arrambide, Martina Van Norden, Michele Moore, Nicole Gabriel, Delinda Castro, Jim Terry, Jessica Lopez, Sandi Massey, Mike Miles, Heather Lauria, Tori Vasquez, Kerri Holt, Zach Craddock

| TFS-TX Board Agenda | | |
|--|-----------------------|---------------------------|
| Agenda Item | Time Use Tracker | Estimated Time |
| I. Call to Order- meeting called to order at 11:05 am Central Time | Other | 1 min. |
| II. Public Comments-no public comments were registered | Synergy and Teamwork | 2 min. each up to 30 min. |
| III. Consent Agenda a. Approval of agenda b. Approval of minutes for 19 Oct 2022 c. Motion to approve by Van Norden, 2 nd by Arrambide, all approve | Systems and Processes | 1 min. |
| IV. Assessment discussion a. NWEA MAP and DIBELS testing schedule-Zach Craddock updated the board on MOY testing schedules b. Practice tests-Zach Craddock briefed the board on mock state testing. This information provided us data on | Achievement | 5 min. |

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| instructional focus and allowed us to practice with the newly revised STAAR testing protocols | | |
| V. Update on instruction (successes and areas for improvement)-Zach Craddock provided the board an overview of instruction. Success areas are continued growth in all four domains. Continued focus is centered around engagement and teaching of the Ls/S1s to increase spot averages in these areas | Performance outcomes | 10 min. |
| VI. Update on personnel and future workforce challenges-Zach Craddock updated the board on current staffing challenges and outreach/recruitment plans for the TX schools | Human resources | 10 min. |
| VII. Update on TFS expansion plans-Mr. Miles and Michele Moore briefed the board on current expansion opportunities and discussion that are currently underway | Strategy | 5 min. |
| VIII. Update on budget-Kerri hold briefly discussed budget and no changes from previous financial forecasts | Finance | 5 min. |
| IX. Board vacancy-one vacancy still exists. Please send names to Mr. Miles | Governance | 5 min. |
| X. Board school safety training (SBOE - School Safety Training - TEA Learn) -please complete ASAP | Governance | 2 min. |
| XI. TFS-TX Board reporting schedule for 2022-2023 school year; next meeting 18 January via Zoom | Governance | 3 min. |
| XII. Adjourn: meeting adjourned at 11:37 am Central Time | Other | 1 min. |

Documents:

1. Board Agenda – 16 November 2022
2. Board Minutes – 19 October 2022
3. Updated budget spreadsheet