

TFS Board 2021-2022 Reporting Schedule

revised 3 Jan 2022

The TFS Board of Directors meet monthly and usually on the **third Thursday of the month at 10:00 a.m.** The meeting schedule below is tentative. The Board sets specific dates and times for their meetings quarterly. At least one of the meetings in a quarter is an "in person" meeting. The others may be done via videoconference (using "Zoom"). Check the posted meeting agenda for the time and place for the in-person meetings or for the Zoom link for the video-conference meeting.

Date	Туре
July	No meeting
19 August	In-person
16 September	Zoom
21 October	In-person
18 November	Zoom
December	No meeting
20 January 2022	In-person
24 February	Zoom
17 March	In-person
21 April	Zoom
19 May	In-person
16 June	Zoom



TFS Board May 2022 through May 2023 Reporting Schedule

revised 22 June 2022

The TFS Board of Directors meet bimonthly and usually on the **last Thursday of the month at 1:00 p.m. MT.** The meeting schedule below is tentative. The Board sets specific dates and times for their meetings quarterly. At least two of the meetings in a year will be "in person" meetings. However, Board members and members of the public may join via Zoom at each meeting. Check the posted meeting agenda for the time and place for the in-person meetings or for the Zoom link for the video-conference meeting.

Date	Type
26 May 2022	Zoom
23 June 2022	Zoom
25 Aug 2022	Zoom
20 Oct 2022	In-person
26 Jan 2023	Zoom
30 Mar 2023	Zoom
22 June 2023	In-person



TFS Board Meeting Agenda – 20 January 2022

10:00 a.m. to 11:30 a.m. - Zoom meeting

https://zoom.us/j/96014974927

TFS Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order	Other	1 min.
II. Public Comments	Synergy and Teamwork	up to 30 min.
III. Consent Agenda a. Approval of agenda b. Approval of minutes for 16 Dec 2021	Systems and Processes	1 min.
IV. NWEA data	Achievement data	15 min.
V. Review and possible approval of Amended Budgets (AAL, C2, C3)	Finance	20 min.
VI. New Governance Structure	Governance	10 min.
VII. Updates a. Purchase of Coperni 2 b. Governor's visit c. Staffing d. NWEA celebrations	Management and operations	15 min.
VIII. Adjourn	Other	1 min.



TFS Board Meeting Minutes – 20 January 2022

10:00 a.m. to 11:30 a.m. - Zoom meeting

https://zoom.us/j/96014974927

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Rachel Trice, Mary Lindimore, Jenn Sward-Miller, Kim Cawthorn, Pat Mills, Angela Perea, Mike Miles, Jessica Lopez, Michele Moore, Zach Craddock

TFS Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order-meeting called to order at 10:06 AM	Other	1 min.
II. Public Comments-no public comments submitted	Synergy and Teamwork	up to 30 min.
III. Consent Agenda a. Approval of agenda-motion by Cawthorn, second by Lindimore, all approved b. Approval of minutes for 16 Dec 2021- motion by Trice, second by Lindimore, all approved	Systems and Processes	1 min.
IV. NWEA data-Mr. Miles provided an overview of the MOY NWEA MAP data for the Network. This was Third Future Schools best semester of growth ever. Ector College Prep is in the process of completing their remaining make-ups. All Third Future schools are closing the achievement gap for all sub-groups	Achievement data	15 min.
V. Review and possible approval of Amended Budgets (AAL, C2, C3)-Mr. Miles and Angela Perea briefed the board on finances and overall budget updates to seek approval of the amended budget. All schools are expected to end the fiscal year with a positive fund balance. Motion to approve the amended budget and use the amount of \$70,833 from fund balance for Coperni 3 by Cawthorn, second Mills, all approve.	Finance	20 min.

Motion to approve the amended budget for AAL by Trice, second by Lindimore, all approve. Motion to approve the amended budget for Coperni 2 by Cawthorn, second by Lindimore, all approve.		
VI. New Governance Structure-Mr. Miles briefed the board on the current leadership structure of the TFS. Mr. Miles recommends that we look at our current by-laws and make some adjustments that will fit a more traditional model. Michele Moore discussed looking at a more national board model. Mr. Miles will bring this back to the board for a recommendation at a later date.	Governance	10 min.
 VII. Updates a. Purchase of Coperni 2-Closing on Coperni 2 has been finalized b. Governor's visit- Gov. Polis visited Coperni 3 yesterday as part of his tour of Colorado Springs. He visited classrooms and received a brief presentation on Coperni 3 achievement data and Dyad efforts c. Staffing-All Colorado schools currently have vacancies. Coperni 2 has one, Coperni 3 has one, AAL has three. d. NWEA celebrations-All schools will conduct academic celebrations next week. Coperni 2, Coperni 3, and Sam Houston will hold their events on January 25 and AAL will conduct theirs on January 26. ECP is in the process of working out grade level events due to the size of the school. 	Management and operations	15 min.
VIII. Adjourn-motion by Sanchez, second by Lindimore, all approve. Meeting adjourned at 11:36 AM	Other	1 min.



TFS Board Visit to Midland and Odessa Agenda – 24 January 2022

8:00 a.m. to 1:00 p.m. CT - in Person

https://zoom.us/j/97503745400

Three members of the TFS-Colorado Board will visit Sam Houston ES in Midland and Ector College Prep MS in Odessa on Monday, January 24. They will be joined by three members of the TFS-Texas Board. The agenda below details the various tours and meetings the combined Board will have. While no official action will be taken at any of the meetings, the combined Board will discuss Third Future Schools' operations at a meeting at Ector College Prep in Odessa from 11:30 to 1:00 p.m. CT. Other Board members as well as members of the public are welcome to view that meeting live by joining the Zoom meeting (link included above).

Monday, January 24

8:00 – 8:30	Travel to Sam Houston Elementary School in Midland (depart from Odessa Marriott Hotel and Conference Center)
8:30 – 9:30	Tour Sam Houston ES; briefing from Principal
9:30 - 10:00	Travel to Ector College Prep in Odessa
10:00 – 11:30	Tour Ector College Prep; briefing from Principal/Director of Schools
11:30 – 1:00	Working lunch; presentation on Third Future Schools in the next five years
1:00 – 1:30	Travel to airport



TFS Board and Council Meeting Agenda – 24 February 2022

10:00 a.m. to 11:30 a.m. - Zoom meeting

https://zoom.us/j/96892679770

TFS Board and Council Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order	Other	1 min.
II. Public Comments	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of agenda b. Approval of minutes for 20 Jan 2022	Systems and Processes	1 min.
IV. Update on TFS expansion plans	Strategy	10 min.
New TFS Governance Structure and possible approval of new bylaws	Governance	30 min.
VI. Update on Instruction	Performance outcomes	5 min.
VII. Progress on Network/School Action Plans	Performance outcomes/ achievement	8 min.
VIII. Review of financial statements and financial controls	Finance	10 min.
IX. Staffing plans for next year	Leadership and personnel	15 min.
X. Other Updates a. Student travel b. COVID response	Management and operations	5 min.
XI. Move into Executive Session to discuss personnel items	Personnel	15 min.
XII. Adjourn	Other	1 min.



TFS Board Meeting Minutes – 24 February 2022

10:00 a.m. to 11:30 a.m. - Zoom meeting

https://zoom.us/j/96892679770

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Mary Lindimore, Jenn Sward-Miller, Kim Sanchez, Dale Chu, Tim Farmer, Sandi Massey, Michele Moore, Sarah Siegrist, Pat Mills, Dwight Jones, Tammy Clementi, Rachel Trice, Jessica, Lopez, Mile Miles, Zach Craddock

TFS Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order-meeting called to order at 10:09	Other	1 min.
II. Public Comments- No public comments were requested	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of agenda-motion by Trice, second by Lindimore, all approved b. Approval of minutes for 20 Jan 2022-motion by Trice, second by Lindimore, all approved	Systems and Processes	1 min.
IV. Update on TFS expansion plans-Michele Moore provided the board an update on the expansion work that is in the process. Applications have been submitted and we are in the process of being vetted by several districts for future 1882 partnerships.	Strategy	10 min.
V. New TFS Governance Structure-Mr. Miles proposed a new governance system to the board that is based on a national board structure that provides guidance/oversight of individual state boards. He presented multiple reasons for the proposed change to include: easier to understand for funders/authorizers, simplified chain of command and an easier decision-making structure. Discussion occurred around the organizational chart and alignment to the	Governance	30 min.

proposed structure. Motion to accept the proposed Governance Structure by the Board was made by Mills, second by Lindimore, all approved. Motion by the Council by Chus, second by Clementi, all approved. Will go into effect on March 1. The Council will serve as the TFS National Board and the Colorado Board will serve as the TFS-CO Subsidiary Board. The CEO also agrees with the motion and vote.		
VI. Update on Instruction-Zach Craddock briefed the board on instructional updates. Purposeful instruction and Student Engagement continue to be the primary areas of focus. The System Review Team will visit all schools in March to provide feedback and an independent review of instruction.	Performance outcomes	5 min.
VII. Progress on Network/School Action Plans-all key actions are up to date for all schools. The month of May will be a big month with many Indicators of Success due to review.	Performance outcomes/ achievement	8 min.
VIII. Review of financial statements and financial controls-Mr. Miles introduced Sara Siegrist from Abacus. Sara briefed the board on internal financial controls in place and the processes regarding financial transactions and accounting software for approvals.	Finance	10 min.
IX. Staffing plans for next year-Mr. Miles discussed staffing outlines for next year and how to be more flexible and fluid with expected staffing shortages. More time will be committed to discussing this at length at a later board meeting.	Leadership and personnel	15 min.
 X. Other Updates a. Student travel-work is underway in all areas for student travel. Students have been notified and Michele Moore is leading the way for the trips scheduled in May. This is for seventh and eighth grade students at all sites that qualified under a four-part selection process. b. COVID response-Mr. Miles proposed lifting the mask mandate for students after Spring Break and making masks optional for all students. The board is in favor of this, except for Mary Lindimore. No vote is required. Messaging will be made to all families regarding this change in protocol. 	Management and operations	5 min.
XI. Move into Executive Session to discuss personnel items-motion to move into Executive Session by Trice, second by Sanchez, all	Personnel	15 min.

approved. Moved into executive session at 11:52. The board exited executive session at 12:21		
XII. Adjourn-meeting adjourned at 12:26	Other	1 min.



TFS Board Meeting Agenda – 17 Mar 2022

10:00 a.m. to 11:30 a.m. - Zoom meeting

https://zoom.us/j/92662748955

TFS Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order	Other	1 min.
II. Public Comments	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of agenda b. Approval of minutes for 24 Feb 2022	Systems and Processes	1 min.
IV. Organization chart and expansion discussion	Leadership and Management	5 min.
V. Update on Instruction	Performance outcomes	5 min.
VI. TFS Staffing Plan	Talent management	15 min.
VII. 2022-2023 Network Action Plan	Performance outcomes/ achievement	15 min.
VIII. Draft 2022-2023 Budget assumptions	Finance	15 min.
IX. Updates a. Sale of property at Coperni 2 b. C3 renewal contract c. Attendance and retention d. Returning staff	Management and operations	10 min.
CO Board discussion about attendance at TFS Board meetings	Governance	5 min.
XI. Adjourn	Other	1 min.



TFS Board Meeting Minutes – 17 Mar 2022

10:00 a.m. to 11:30 a.m. - Zoom meeting

https://zoom.us/j/92662748955

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Rachel Trice, Kim Sanchez, Jenn Sward-Miller, Mary Lindimore, Michele Moore, Mike Miles, Zach Craddock

TFS Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order -meeting called to order at 10:07	Other	1 min.
II. Public Comments-No public comment was registered/requested	Synergy and Teamwork	2 min. each up to 30 min.
 III. Consent Agenda a. Approval of agenda-motion by Sanchez, 2nd by Trice, all approve b. Approval of minutes for 24 Feb 2022-motion by Trice, 2nd by Sanchez, all approved. 	Systems and Processes	1 min.
IV. Organization chart and expansion discussion-Mr. Miles reviewed the updated organizational chart and expansion efforts of Ms. Moore. Discussion occurred on the lines of communication from the individual boards to the administration level and providing more clarity on the organizational charts. Ms. Moore provided the board info on two nex expansion positions that will support the growth of the Network and outreach efforts to other states and districts.	Leadership and Management	5 min.
V. Update on Instruction-Zach Craddock briefed the board on spot observations and work during the third quarter with the Systems Review Team. Instruction is the main priority with CMAS testing 17 days away.	Performance outcomes	5 min.

VI. TFS Staffing Plan-Mr. Miles discussed staffing plans for the 22-23 school year. This included newly created positions that will ease teacher shortages and provide staff a better work/life balance. Principals are currently in the hiring process and actively interviewing for the 22-23 school year.	Talent management	15 min.
VII. 2022-2023 Network Action Plan-Mr. Miles reviewed the 22-23 Action plan, specifically reviewing the six Key Actions that will drive our work next year.	Performance outcomes/ achievement	15 min.
VIII. Draft 2022-2023 Budget assumptions-Mr. Miles provided information regarding budgeting for the 22-23 school year. This included student enrollment projections and expected PPOR in both Colorado and Texas.	Finance	15 min.
 IX. Updates a. Sale of property at Coperni 2- a buyer is preparing a bid for us to consider. Mr. Miles will provide this info to the board when a bid is received. b. C3 renewal contract-the contract has been signed and is fully executed c. Attendance and retention-conversations and discussions with parents has begun around retention due to poor attendance. This is being led by the principals d. Returning staff-Intents to return have been collected. A small number of staff have indicated they will leave TFS at the end of the year. Nonrenewal discussions are occurring prior to Spring Break. 	Management and operations	10 min.
X. CO Board discussion about attendance at TFS Board meetings-The Board discussed which member would represent the Colorado subsidiary board at the corporate board bi-monthly meetings. It was decided that Jenn Sward-Miller would be the ex-officio member, but any member may attend.	Governance	5 min.
XI. Adjourn-motion by Sanchez, second by Trice, all approved. Meeting adjourned at 11:44.	Other	1 min.



TFS Board Meeting Agenda – 31 Mar 2022

1:00 p.m. to 2:30 p.m. - Zoom meeting

https://us06web.zoom.us/j/95828827683

TFS Board Agenda			
Agenda Item	Time Use Tracker	Estimated Time	
I. Call to Order	Other	1 min.	
II. Public Comments	Synergy and Teamwork	2 min. each up to 30 min.	
III. Approval of agenda	Systems and Processes	1 min.	
 IV. Discussion and possible selection of new Board member 	Governance	10 min.	
V. Discussion and possible action to revise Bylaws	Governance	15 min.	
VI. Update on Instruction	Performance outcomes	5 min.	
VII. TFS Staffing Plan	Talent management	15 min.	
VIII. 2022-2023 Network Action Plan	Performance outcomes/ achievement	15 min.	
IX. Other Updates a. Sale of property at Coperni 2 b. C3 renewal contract c. Mendez Middle School and expansion plans	Management and operations	10 min.	
Executive Session – discussion and possible approval of CEO's contract	Leadership	20 min.	
XI. Future Board meeting schedule	Governance	5 min.	
XII. Adjourn	Other	1 min.	



TFS Board Meeting Minutes – 31 Mar 2022

1:00 p.m. to 2:30 p.m. - Zoom meeting

https://us06web.zoom.us/j/95828827683

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Dwight Jones, Tammy Clementi, Scott LaBand, Mike Miles, Jenn Sward-Miller, Jessica Lopez, Michele Moore, Zach Craddock

	TFS Board Agenda			
	Agenda Item	Time Use Tracker	Estimated Time	
I.	Call to Order-meeting called to order at 1:02	Other	1 min.	
II.	Public Comments-no public comments were requested	Synergy and Teamwork	2 min. each up to 30 min.	
III.	Approval of agenda-motion by Clementi, 2 nd by Laband, all approved.	Systems and Processes	1 min.	
IV.	Discussion and possible selection of new Board member- Board members received a resume from Commisioner Michael Williams as a candidate for the board. Discussion occurred around having a Texas representaive on the board. Motion to approve Commissioner Williams was made by Clementi, 2 nd by Laband, all approved.	Governance	10 min.	
V.	Discussion and possible action to revise Bylaws-Mr. Miles briefed the board on specific changes in the by-laws to clean up some language/verbage. Motion to accept the revised bylaws by Clementi, 2 nd by Laband, all approved.	Governance	15 min.	
VI.	Update on Instruction-Zach Craddock provided the board with a brief overview on instruction. The Systems Review Team (SRT) conducted their third quarter spot observation, with over 180	Performance outcomes	5 min.	

spots completed. Of the 20 domains, spread over 5 campuses, only three areas showed a significant discrepancy. This is the closed calibration to date. On-the-spot coaching/modeling from administration is the key area of focus.		
VII. TFS Staffing Plan- Mr. Miles shared with the board staffing changes for next year; specifically the addition of new campus positions. These additions will enhance our instructional model and provide teachers with a better work/life balance.	Talent management	15 min.
VIII. 2022-2023 Network Action Plan-This agenda item was postponed due to time constraints.	Performance outcomes/ achievement	15 min.
IX. Other Updates a. Sale of property at Coperni 2-Mr. Miles is in negotiations with a potential buyer b. C3 renewal contract-Coperni 3's contract has been extended by CSI for three years with an option for an additional two provided performance metrics are met. c. Mendez Middle School and expansion plans-Austin ISD approved TFS as the OP for Mendez Middle School. Work has already begun to ensure a successful opening in August.	Management and operations	10 min.
X. Executive Session – discussion and possible approval of CEO's contract-motion to enter into executive session by Clementi, 2 nd by Laband, all approved. Board entered into Executive Session at 2:02. The Board exited Executive Session at 2:23. Motion by Laband to approve the CEO's contract, 2 nd by Clementi, all approved.	Leadership	20 min.
XI. Future Board meeting schedule- Mr. Miles will provide the board with possible dates for future board meetings based on the recommendations/requests from the Board.	Governance	5 min.
XII. Adjourn-motion to adjourn by Clementi, 2 nd by Laband, all approved. Meeting adjourned at 2:27	Other	1 min.



TFS Board Meeting Agenda – 26 May 2022

1:00 p.m. to 2:30 p.m. - Zoom meeting

https://us06web.zoom.us/j/82277615957

	TFS Board Agenda			
	Agenda Item	Time Use Tracker	Estimated Time	
I.	Call to Order	Other	1 min.	
II.	Public Comments	Synergy and Teamwork	2 min. each up to 30 min.	
III.	Consent Agenda a. Approval of agenda b. Approval of minutes for 31 Mar 2022	Systems and Processes	1 min.	
IV.	CSI Coperni 2 briefing (Ryan Marks)	Accountability	10 min.	
V.	Update on Instruction and STAAR/CMAS testing	Performance outcomes	10 min.	
VI.	Network Action Plan	Performance outcomes	15 min.	
VII.	Update on finance a. Approval of FY23 budget	Finance	15 min.	
VIII	. Other Updates a. SRT visits b. Fifth Quarter c. Evaluation and DTR d. Enrollment e. Staffing f. Mendez Middle School g. CSGF grant h. TFS-TX Board visit	Instruction and operations	10 min.	
IX.	Adjourn	Other	1 min.	



TFS Board Meeting Minutes – 26 May 2022

1:00 p.m. to 2:30 p.m. - Zoom meeting

https://us06web.zoom.us/j/82277615957

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Tammy Clementi, Michael Williams, Dwight Jones, Jenn Miller, Michael Moore, Mike Miles, Ryan Marks, Anastasia Hawkins, James Terry, Zach Craddock

	TFS Board Agenda			
	Agenda Item	Time Use Tracker	Estimated Time	
I.	Call to Order: meeting called to order at by Tammy Clementi at 1:10	Other	1 min.	
II.	Public Comments-no public comments were registered	Synergy and Teamwork	2 min. each up to 30 min.	
III.	 Consent Agenda a. Approval of agenda b. Approval of minutes for 31 Mar 2022 c. Motion to approve the agenda by Clementi, second by Williams, all approved d. Motion to approve the minutes by Clementi, second by Williams, all approved 	Systems and Processes	1 min.	
IV.	CSI Coperni 2 briefing (Ryan Marks)- Mr. Marks, CSI representative, provided the board with an overview of the charter renewal process that Coperni 2 will go through during the 22-23 school year. This includes submissions and auditing of instruction, finance, and governance. Site visits will occur in the Fall.	Accountability	10 min.	
V.	Update on Instruction and STAAR/CMAS testing- Mr. Miles briefed the board on end of the year instruction and entering/finishing our end of the year testing cycles. STAAR and CMAS has been	Performance outcomes	10 min.	

completed. NWEA testing is currently finishing today and make-ups to begin tomorrow through next week.		
VI. Network Action Plan-Mr. Miles briefed the board on the 22-23 Network Action Plan. Specific attention was given to the Key Actions and Indicators of Success. All schools will follow a similar format and submit to Mr. Craddock for review and approval.	Performance outcomes	15 min.
VII. Update on finance a. Approval of FY23 budget- Mr. Terry, TFS CFO, briefed the board on the budget process and provided an overview of the schools/network budget. Motion to approve the FY23 budget for all three Colorado schools by Williams, second by Clementi, all approved.	Finance	15 min.
VIII. Other Updates a. SRT visits- Mr. Craddock gave an update on SRT. All school visits are complete for this school year. AAL had 83% of spots proficient. C3 had 100% proficient. C2 is 82% proficient. Sam Houston was at 90% and ECP is at 97%. This is conducted quarterly for all schools. The Network had our tightest alignment to date with 18 of the 20 areas showing less than a .3 differential. b. Fifth Quarter- Mr. Craddock reports that Q5 registration is under way. AAL has 143 enrolled to date and C3 has 93 enrolled to date. Sam Houston has 81 and ECP has 91 students enrolled. These numbers will rise based on our retention policy and the communication going out next week through early June. c. Evaluation and DTR- Mr. Craddock reports that we are amid gathering all the data for evaluations. Teacher will have eval before they leave for the summer. DTR is the eval of the highest performing teachers at Proficient II level that can apply to be considered for DTR. Essays were submitted to accompany the data that will be scored on a rubric by Mr. Craddock and the Directors. AAL has 1 eligible teacher, C2 has 3 eligible teachers, and C3 has 1 eligible teacher for DTR. Sam Houston has 2 and ECP has 3 eligible staff members. d. Enrollment-Mr. Craddock reports where we are on the 90/60 enrollment. C2 is at 173,	Instruction and operations	10 min.

		C3 is at 318, and AAL is at 789. Sam Houston is sitting at 462 and ECP is at 1423. We are using targeted marketing strategies to grow enrollment and began walks in surrounding neighborhoods in March. We are also emailing weekly to all confirmed families to keep them to engaged and interested		
	e.	Staffing Mr. Craddock reports that hiring is going well. We do have more positions to fill based on added positions with the new staffing model TFS. Main concern right now is AAL.		
	f.			
	-	CSGF grant-Mr. Miles gave an update on current work and progress with this grant opportunity. TFS-TX Board visit-Mr. Miles provided an		
IV	۸ dia :	overview of this weeks' visit to Colorado by two of our TFS-Texas board members.		
IX.	Clem	rn-motion to adjourn by Williams, second by enti, all approved. Meeting adjourned at 2:21 tain time.	Other	1 min.



TFS Board Meeting Agenda – 23 June 2022

1:00 p.m. to 1:30 p.m. - Zoom meeting

https://us06web.zoom.us/j/89705138943

	TFS Board Agenda				
	Agenda Item Time Use Tracker				
I.	Call to Order	Other	1 min.		
II.	Public Comments	Synergy and Teamwork	2 min. each up to 30 min.		
III.	Consent Agenda a. Approval of agenda b. Approval of minutes for 26 May 2022	Systems and Processes	1 min.		
IV.	NWEA scores	Performance outcomes	5 min.		
V.	Finance matters a. Approval of FY23 budget b. Approval of Auditor Engagement Letter c. Finance Committee Representation	Finance	15 min.		
VI.	Adjourn	Other	1 min.		



TFS Board Meeting Minutes – 23 June 2022

1:00 p.m. to 1:30 p.m. - Zoom meeting

https://us06web.zoom.us/j/89705138943

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Tammy Clementi, Michael Williams, Scott Laband, Dwight Jones, Mike Miles, Jim Terry, Sandi Massey, Brooke Vigil, Kim Verrill, Jennifer Sward-Miller, Alyssa Gonzales, Jessica Lopez, Zach Craddock

	TFS Board Agenda			
	Agenda Item	Time Use Tracker	Estimated Time	
I.	Call to Order-meeting called to order at 1:03	Other	1 min.	
II.	Public Comments- we did have a submission of information from a community member and that information will be provided to the board prior to the next scheduled meeting	Synergy and Teamwork	2 min. each up to 30 min.	
III.	Consent Agenda a. Approval of agenda b. Approval of minutes for 26 May 2022 c. Motion to approve by Clementi, 2 nd by Williams, all approve	Systems and Processes	1 min.	
IV.	NWEA scores- Mr. Miles provided Spring NWEA MAP scores. The Network average growth was 1.8 years of growth and the average percentile increase was 9.3 points. STAAR results for our Texas schools have excelled over 2021 results prior to us taking over. Ector College Prep and Sam Houston are forecasted to be at a "B" level for state accountability rankings	Performance outcomes	5 min.	
V.	Finance matters	Finance	15 min.	

b.	Approval of FY23 budget- motion to approve the FY budgets made by Williams, 2nd by Clementi, all approve (including Laband by phone) Approval of Auditor Engagement Lettermotion to approve the Auditor Engagement Letter (Prospective Business Solutions) by Clementi, 2nd by Williams, all approved (including Laband by phone) Finance Committee Representation- Mr. Miles asked the Corporate Board if they would like to send a representative to the quarterly finance meetings conducted by the Colorado and Texas board finance reps. The final decision was that the Corporate Board would not send a representative to these meetings.		
	rn-motion to adjourn by Williams, 2 nd by enti, all approved. Meeting adjourned at 1:33	Other	1 min.



TFS Board Meeting Agenda – 25 Aug 2022

1:00 p.m. to 2:00 p.m. - Zoom meeting

https://us06web.zoom.us/j/86186791322

TFS Board Agenda			
Agenda Item	Time Use Tracker	Estimated Time	
I. Call to Order	Other	1 min.	
II. Public Comments	Synergy and Teamwork	10 min.	
III. Consent Agenda a. Approval of agenda b. Approval of minutes for 23 June 2022	Systems and Processes	1 min.	
IV. Beginning of school (school leadership, enrollment, staffing, general operations) a. Texas Schools (Sandi) b. Colorado Schools (Shirley)	Instruction and operations	10 min.	
V. Network Action Plan review (key improvements for the 2022-2023 school year)	Instruction and operations	5 min.	
VI. Finance a. Update on budget	Finance	10 min.	
VII. Senior school leaders' evaluation	School Leadership	10 min.	
VIII. TFS Strategic Vision and the Coperni Project a. Organization chart b. Expansion c. Coperni Project	Vision and Strategy	15 min.	
IX. TFS Board reporting schedule for 2022-2023 school year; next meeting 20 October, in person	Governance	3 min.	
X. Adjourn	Other	1 min.	



TFS Board Meeting Minutes – 25 Aug 2022

1:00 p.m. to 2:00 p.m. - Zoom meeting

https://us06web.zoom.us/j/86186791322

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Dwight Jones, Scott Laband, Jennifer Sward-Miller, Michael Williams, Mike Miles, Michele Moore, Sandi Massey, Dr. Shirley Miles, Jim Terry, Jessica Lopez, Zach Craddock

TFS Board Agenda			
	Agenda Item	Time Use Tracker	Estimated Time
I.	Call to Order-meeting was called to order at 1:01 Central time	Other	1 min.
II.	Public Comments-no public comments were registered	Synergy and Teamwork	10 min.
III.	 a. Approval of agenda b. Approval of minutes for 23 June 2022 c. Motion to approve by Williams, 2nd by Laband, all approve 	Systems and Processes	1 min.
IV.	 Beginning of school (school leadership, enrollment, staffing, general operations) a. Texas Schools-Zach Craddock provided an overview of the opening of the Texas schools. This included new leadership announcements, current enrollment numbers, staffing levels and unique school logistics. b. Colorado Schools-Dr. Miles provided an overview of the opening of the Colorado schools. This included new leadership announcements, current enrollment numbers, staffing levels and unique school logistics. 	Instruction and operations	10 min.

V. Network Action Plan review (key improvements for the 2022-2023 school year)-Mr. Miles updated the board on the 22-23 Action Plan. Specific attention was given to the key actions and the indicators of success.	Instruction and operations	5 min.
VI. Finance a. Update on budget- Mr. Miles provided the board with updated finance info that included enrollment numbers and recent budgetary steps to mitigant lower than expected numbers.	Finance	10 min.
VII. Senior school leaders' evaluation -Mr. Miles briefed the board on the updated evaluation for Network level senior leaders. This included key evaluation areas that have changed from past practices.	School Leadership	10 min.
 VIII. TFS Strategic Vision and the Coperni Project a. Organization chart-Mr. Miles provided an updated org chart. b. Expansion-TFS continues to seek expansion in areas that are favorable to local districts and TFS. c. Coperni Project-Mr. Miles is in early discussions with TEA on an expansion project covering several years and focusing on failing schools across the state. More information will be provided as it becomes available. 	Vision and Strategy	15 min.
IX. TFS Board reporting schedule for 2022-2023 school year; next meeting 20 October, in person	Governance	3 min.
X. Adjourn-motion to adjourn by Williams, 2 nd by Laband, all approve. Meeting adjourned at 1:52 Mountain time	Other	1 min.



TFS Board Meeting Agenda – 20 Oct 2022

*postponed until 25 Oct 2022

This is a joint meeting of the Third Future Schools Board and the TFS-CO Subsidiary Board.

1:00 p.m. to 2:30 p.m. - In-person meeting

https://us06web.zoom.us/j/9417910427

TFS Board Agenda			
	Agenda Item	Time Use Tracker	Estimated Time
I.	Call to Order	Other	1 min.
II.	Public Comments	Synergy and Teamwork	2 min. each up to 30 min.
III.	Consent Agenda a. Approval of agenda b. Approval of minutes for 25 August 2022	Systems and Processes	1 min.
IV.	Beginning of school (school leadership, enrollment, staffing, general operations) a. Colorado schools b. Texas schools c. SRT team	Instruction and operations	10 min.
V.	Policies for Approval a. Capitalization Policy b. Sexual Harassment Policy c. Temporary Remote Learning Policy d. CORA Request Policy	Governance; policies	10 min.
VI.	Finance a. Colorado Audits overview b. Bank Authorization for the CFO (for Action)	Finance	10 min.

VII. TFS Strategic Vision and the Coperni Project (update) a. Expansion b. Coperni Project	Vision and Strategy	15 min.
VIII. Other a. C2 Renewal b. Report cards c. 2 nd Quarter Focus	Instruction and operations	10 min.
IX. Board vacancy	Governance	5 min.
X. TFS Board and Subsidiary Board reporting schedules for 2022-2023 school year; next meeting is 17 November via Zoom for Subsidiary Board; 26 January via Zoom for TFS Board	Governance	3 min.
XI. Adjourn	Other	1 min.

Documents:

- 1. Board Agenda 20 October 2022
- 2. Board Minutes 25 August 2022
- 3. Policies for Approval
 - a. Capitalization Policy
 - b. Sexual Harassment Policy
 - c. Temporary Remote Learning Policy
 - d. CORA Request Policy
- 4. Colorado Audits documents
- 5. Bank authorization document
- 6. Coperni Project One-Pager
- 7. Board reporting schedules



TFS Board Meeting Minutes – 25 Oct 2022

This is a joint meeting of the Third Future Schools Board and the TFS-CO Subsidiary Board.

1:00 p.m. to 2:30 p.m. - via Zoom

https://us06web.zoom.us/j/9417910427

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Dwight Jones, Michael Williams, Tammy Clementi, Jennifer Sward-Miller, Pat Mills, Rachel Trice, Jessica Lopez, Michele Moore, Whitney Nichols, Heather Lauria, Sandi Massey, Delinda Castro, Mike Miles, James Terry, Zach Craddock

TFS Board Agenda			
	Agenda Item	Time Use Tracker	Estimated Time
I.	Call to Order: meeting called to order at 1:01 Mountain time	Other	1 min.
II.	Public Comments- no public comments were submitted	Synergy and Teamwork	2 min. each up to 30 min.
III.	Consent Agenda a. Approval of agenda b. Approval of minutes for 25 August 2022 c. Motion by Williams, 2 nd by Clementi, all approve	Systems and Processes	1 min.
IV.	 Beginning of school (school leadership, enrollment, staffing, general operations) a. Colorado schools-Zach Craddock briefed the board on the start of the school year for Colorado schools b. Texas schools-Zach Craddock briefed the board on the start of the school year for the Texas schools c. SRT team-First quarter SRT review occurred last September and early October. First quarter data shows that the Network is performing at a higher level instructionally 	Instruction and operations	10 min.

V.	currently, than we were at this time last year. Major areas of focus are student engagement and the teaching of Ls/S1s Policies for Approval		
	 a. Capitalization Policy b. Sexual Harassment Policy c. Temporary Remote Learning Policy d. CORA Request Policy e. Motion to approve all policies by Clementi, 2nd by Williams, all approve 	Governance; policies	10 min.
VI.	Finance a. Colorado Audits overview-James Terry provided a brief overview of the Colorado audit process and results to date b. Bank Authorization for the CFO (for Action)-motion to approve by Clementi, 2 nd by Williams, all approve	Finance	10 min.
VII.	TFS Strategic Vision and the Coperni Project (update) a. Expansion-Mr. Miles and Michele Moore updated the board on continued expansion efforts in various locations. b. Coperni Project-Mr. Miles and Michele Moore briefed the board on continued progress and conversations with TEA on Network expansion for failing schools in Texas	Vision and Strategy	15 min.
VIII	 Other a. C2 Renewal-Zach Craddock provided an update on the Coperni 2 renewal progress with CSI. b. Report cards-Sandi Massey updated the board on report card creation and execution c. 2nd Quarter Focus-Sandi Massey briefed the board on instructional focus for schools during the second quarter and benchmark exams 	Instruction and operations	10 min.
IX.	Board vacancy-Mr. Miles informed the board that one vacancy exists for both the Colorado and Texas boards	Governance	5 min.
X.	TFS Board and Subsidiary Board reporting schedules for 2022-2023 school year; next meeting is 17 November via Zoom for Subsidiary Board; 26 January via Zoom for TFS Board	Governance	3 min.
XI.	Adjourn-motion to adjourn by Williams, 2 nd by Clementi, all approve. Meeting adjourned at 2:19 Mountain time	Other	1 min.

Documents:

- 1. Board Agenda 25 October 2022
- 2. Board Minutes 25 August 2022
- 3. Policies for Approval
 - a. Capitalization Policy
 - b. Sexual Harassment Policy
 - c. Temporary Remote Learning Policy
 - d. CORA Request Policy
- 4. Colorado Audits documents
- 5. Bank authorization document
- 6. Coperni Project One-Pager
- 7. Board reporting schedules