

AAL Teacher Compensation -- 2020-2021

| Academy of Advanced Learning | | | |
|--|--------------|----------|---|
| Position | Salary Range | | Minimum for High Performers with 3yrs of Exp. |
| | Minimum | Maximum | |
| Kindergarten/ 1st Grade | \$55,000 | \$75,000 | \$59,000 |
| 2nd Grade Read/Write | \$55,000 | \$75,000 | \$63,000 |
| 2nd Grade Math | \$55,000 | \$75,000 | \$59,000 |
| 2nd Grade Science | \$55,000 | \$75,000 | \$59,000 |
| 3rd Grade Read/Write | \$62,000 | \$82,000 | \$73,000 |
| 3rd Grade Math | \$55,000 | \$75,000 | \$63,000 |
| 3rd Grade Science | \$55,000 | \$75,000 | \$63,000 |
| 4th and 5th Grade Read/Write | \$60,000 | \$80,000 | \$68,000 |
| 4th and 5th Grade Math | \$57,000 | \$77,000 | \$63,000 |
| 4th and 5th Grade Science | \$57,000 | \$77,000 | \$63,000 |
| 3rd - 5th Gr. Critical Thinking and Information Literacy | \$57,000 | \$77,000 | \$63,000 |
| 6th Grade Read/Write | \$67,000 | \$87,000 | \$78,000 |
| 6th Grade Math | \$60,000 | \$80,000 | \$66,000 |
| 6th Grade Science | \$58,000 | \$78,000 | \$63,000 |
| 6th - 8th Gr. Critical Thinking and Information Literacy | \$58,000 | \$78,000 | \$63,000 |
| 6th - 8th Gr. Communications | \$58,000 | \$78,000 | \$63,000 |
| 7th Grade Read/Write | \$62,000 | \$82,000 | \$71,000 |
| 8th Grade Read/Write | \$62,000 | \$82,000 | \$73,000 |
| 7th and 8th Grade Math | \$60,000 | \$80,000 | \$68,000 |
| 7th and 8th Grade Science | \$60,000 | \$80,000 | \$63,000 |
| 7th and 8th Grade Social Studies | \$58,000 | \$78,000 | \$63,000 |
| Art -- (2 - 8) | \$44,000 | \$56,000 | \$48,000 |
| Physical Ed. -- (2 - 8) | \$44,000 | \$56,000 | \$48,000 |
| Reading Interventionist (K-6) | \$62,000 | \$82,000 | \$73,000 |
| Special Education | \$60,000 | \$80,000 | \$68,000 |
| Learning Coach (K - 3) | \$42,000 | \$54,000 | \$45,000 |
| Learning Coach (4 - 8) | \$42,000 | \$54,000 | \$45,000 |
| Permanent Substitute | \$35,000 | \$47,000 | \$41,000 |