

## SHES Teacher 2023-2024 Base Salaries *(revised 4 Mar 2023)*

Position	No.	Salary Range		Minimum for High Performers with 3yrs of Exp.
		Minimum	Maximum	
PreK	1	\$53,000	\$78,000	<b>\$58,000</b>
PreK assistant	1	\$38,000	\$63,000	<b>\$43,000</b>
Kindergarten	3	\$65,000	\$90,000	<b>\$70,000</b>
1st Grade	3	\$65,000	\$90,000	<b>\$70,000</b>
2nd Grade Read/Write	1	\$70,000	\$95,000	<b>\$75,000</b>
2nd Grade Math	1	\$68,000	\$93,000	<b>\$73,000</b>
2nd Grade Science	1	\$68,000	\$93,000	<b>\$73,000</b>
3rd Grade Read/Write	1	\$75,000	\$100,000	<b>\$80,000</b>
3rd Grade Math	1	\$70,000	\$95,000	<b>\$75,000</b>
3rd Grade Science	1	\$70,000	\$95,000	<b>\$75,000</b>
3rd/4th Grade Art of Thinking	1	\$75,000	\$100,000	<b>\$80,000</b>
4th Grade Read/Write	1	\$72,000	\$97,000	<b>\$77,000</b>
4th Grade Math	1	\$70,000	\$95,000	<b>\$75,000</b>
4th Grade Science	1	\$70,000	\$95,000	<b>\$75,000</b>
5th Grade Read/Write	1	\$72,000	\$97,000	<b>\$77,000</b>
5th Grade Math	1	\$70,000	\$95,000	<b>\$75,000</b>
5th Grade Science	1	\$70,000	\$95,000	<b>\$75,000</b>
5th/6th Grade Art of Thinking	1	\$75,000	\$100,000	<b>\$80,000</b>
6th Grade Read/Write	1	\$75,000	\$100,000	<b>\$80,000</b>
6th Grade Math	1	\$70,000	\$95,000	<b>\$75,000</b>
6th Grade Science	1	\$70,000	\$95,000	<b>\$75,000</b>
Elective teachers	2	\$60,000	\$85,000	<b>\$65,000</b>
Reading Interventionist (K-6)	2	\$75,000	\$100,000	<b>\$80,000</b>
Learning Coach	6	\$53,000	\$78,000	<b>\$58,000</b>
Teacher Apprentice	4	\$62,000	\$87,000	<b>\$64,000</b>