

SHES Teacher 2023-2024 Base Salaries *(revised 4 Mar 2023)*

Position	No.	Salary Range		Minimum for High Performers with 3yrs of Exp.
		Minimum	Maximum	
PreK	1	\$53,000	\$78,000	\$58,000
PreK assistant	1	\$38,000	\$63,000	\$43,000
Kindergarten	3	\$65,000	\$90,000	\$70,000
1st Grade	3	\$65,000	\$90,000	\$70,000
2nd Grade Read/Write	1	\$70,000	\$95,000	\$75,000
2nd Grade Math	1	\$68,000	\$93,000	\$73,000
2nd Grade Science	1	\$68,000	\$93,000	\$73,000
3rd Grade Read/Write	1	\$75,000	\$100,000	\$80,000
3rd Grade Math	1	\$70,000	\$95,000	\$75,000
3rd Grade Science	1	\$70,000	\$95,000	\$75,000
3rd/4th Grade Art of Thinking	1	\$75,000	\$100,000	\$80,000
4th Grade Read/Write	1	\$72,000	\$97,000	\$77,000
4th Grade Math	1	\$70,000	\$95,000	\$75,000
4th Grade Science	1	\$70,000	\$95,000	\$75,000
5th Grade Read/Write	1	\$72,000	\$97,000	\$77,000
5th Grade Math	1	\$70,000	\$95,000	\$75,000
5th Grade Science	1	\$70,000	\$95,000	\$75,000
5th/6th Grade Art of Thinking	1	\$75,000	\$100,000	\$80,000
6th Grade Read/Write	1	\$75,000	\$100,000	\$80,000
6th Grade Math	1	\$70,000	\$95,000	\$75,000
6th Grade Science	1	\$70,000	\$95,000	\$75,000
Elective teachers	2	\$60,000	\$85,000	\$65,000
Reading Interventionist (K-6)	2	\$75,000	\$100,000	\$80,000
Learning Coach	6	\$53,000	\$78,000	\$58,000
Teacher Apprentice	4	\$62,000	\$87,000	\$64,000