



**TFS Board Meeting minutes  
Agenda – 26 October 2023**

<https://us06web.zoom.us/j/6764249224>

**1:00 p.m. to 2:00 p.m. (Mountain Time) – Zoom meeting**

This Board meeting was held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at [board@thirdfuture.org](mailto:board@thirdfuture.org). All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendees: Zach Craddock, Dale Chu, Michele Moore, Elizabeth Domangue, Renea Ostermiller, Commissioner Jones, Jessica Lopez, Jennifer Sward Miller, and Dr. Shirley Miles.

<b>TFS Board Agenda</b>		
<b>Agenda Item</b>	<b>Time Use Tracker</b>	<b>Estimated Time</b>
I. Call to Order: meeting called to order by Commissioner Jones at 1:01pm	Other	1 min.
II. Public Comments – none registered	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda <ul style="list-style-type: none"> <li>a. Approval of agenda                             <ul style="list-style-type: none"> <li>- Motion to approve made by Jennifer Sward Miller</li> <li>- Seconded by Dale Chu</li> </ul> </li> <li>b. Approval of minutes for August 2023                             <ul style="list-style-type: none"> <li>- Motion to approve made by Jennifer Sward Miller</li> <li>- Seconded by Dale Chu</li> </ul> </li> </ul>	Systems and Processes	1 min.
IV. Student Enrollment Update given by COS Jessica Lopez:	Strategy	5 min.

<ul style="list-style-type: none"> <li>- Colorado has 1200 students</li> <li>- Texas has 4000 students</li> <li>- Louisiana has 350 students</li> <li>- Overall, TFS did not make the budgeted enrollment numbers. The new budget will be presented to the Board in January.</li> </ul>		
<p>V. Update on Instruction (successes and areas for improvement) presented by Supt. Craddock:</p> <ul style="list-style-type: none"> <li>a. Spot Data – shared a summary of spot observation data for all TFS schools.</li> <li>b. Instructional Coaching – focused on the quality of instruction and calibration among administrators</li> <li>c. SRT – SRT team will be travelling to all TFS schools to complete spot observations. The external team assists the administration to identify areas of strength and weakness. They also calibrate with administrators.</li> </ul>	<p>Performance outcomes</p>	<p>10 min.</p>
<p>VI. Update on personnel and recruitment (staff and students) presented by Supt. Craddock:</p> <ul style="list-style-type: none"> <li>- There are no core vacancies in any of our schools. In addition, there has not been a substitute in any of our schools because of our teacher apprentices. Instruction has been seamless.</li> <li>- Student recruitment for Colorado and Louisiana will start in November, 2023.</li> </ul>	<p>Human resources</p>	<p>5 min.</p>
<p>VII. Update on TFS expansion plans presented by Michele Moore:</p> <ul style="list-style-type: none"> <li>- She is in the process of submitting more applications</li> <li>- There are many school turnaround opportunities and we are on track to double our number of schools in 2024.</li> <li>- Commissioner Jones asked for more details and Ms. Moore felt that sharing the information may be premature.</li> <li>- She will share more information once contracts have been solidified.</li> </ul>	<p>Strategy</p>	<p>5 min.</p>
<p>VIII. Update on Ector College Prep presented by Supt. Craddock:</p> <ul style="list-style-type: none"> <li>- Ector College Prep will be returned to the District at the request of the District. TFS has accomplished every metric and went from an F to a B in one year according to the Texas school grading</li> </ul>	<p>Strategy</p>	<p>5 min.</p>

<p>system. If the current teachers leave TFS at the end of the year in good standing, Supt. Craddock feels that, if/when the opportunity arises, those teachers may be rehired by TFS.</p> <ul style="list-style-type: none"> <li>- Commissioner Jones asked about parent concerns and continued level of rigor.</li> <li>- Supt. Craddock stated that there will be 4 town halls to respond to parent questions. Teachers will not be considered in good standing if they do not work hard through the end of the year.</li> <li>- Board member Chu asked what will the transition look like.</li> <li>- Supt. Craddock stated that the “ball is in the District’s court” and we will be there to assist.</li> <li>- Board member Sward-Miller stated that she has concerns about turning the school over to the District, but that it was a great opportunity to work with the District so they could learn our model if they wanted to.</li> </ul>		
<p>IX. AAL/Authorizer Discussion presented by Supt. Craddock:</p> <ul style="list-style-type: none"> <li>- This item did not need a vote from the Board, but was informational. Supt. Craddock will send a formal request to the Supt. Of Aurora Public Schools, to be released from our contract. Stated reasons: <ul style="list-style-type: none"> <li>A. CSI would become the authorizer in Colorado which will streamline processes. CSI is the current authorizer for C3 in Colorado Springs.</li> <li>B. Equalization of mill levy funds has been passed by the state of Colorado giving TFS mill levy funds which we were not getting from APS, and</li> <li>C. We were required to purchase SPED services from APS which cost approximately \$850,000. CSI does not provide purchase services and therefore, TFS would have to purchase those services from certified vendors (SPED services, nutrition and food services, etc.). It</li> </ul> </li> </ul>	<p>Strategy</p>	<p>5 min.</p>

<p>would save the Network approximately \$400,000.</p> <p>D. Supt. Craddock believes APS will release us from our contract, but if they do not, we will have to go to the State Board of Education to request the release. Our Colorado subsidiary board voiced no concerns.</p> <p>E. Commissioner Jones, Board member Chu and Sward-Miller all concurred with moving forward with letter requesting a release.</p>		
<p>X. Board vacancies – Michele Moore stated that there is still one vacancy for the national board.</p> <ul style="list-style-type: none"> <li>- Commissioner Jones may have someone in mind and he will forward their resume.</li> </ul>	Governance	5 min.
<p>XI. TFS Board reporting schedule for 2023-2024 school year-next meeting 25 January 2024 is scheduled to be in-person.</p> <ul style="list-style-type: none"> <li>- Supt. Craddock requested that the meeting be held at AAL’s East Campus. Zoom will still be available.</li> </ul>	Governance	3 min.
<p>XII. Adjourn – meeting adjourned at 1:42pm</p> <ul style="list-style-type: none"> <li>- Motion to approve made by Jennifer Sward Miller</li> <li>- Seconded by Dale Chu</li> </ul>	Other	1 min.

**Documents:**

1. Board Agenda – 26 October 2023
2. Board Minutes – August 2023