



## TFS Board Meeting Minutes – 25 January 2024

<https://us06web.zoom.us/j/6764249224?omn=84201722282>

### 1:00 p.m. to 2:00 p.m. (Mountain Time) – Zoom meeting

This Board meeting was held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at [board@thirdfuture.org](mailto:board@thirdfuture.org). All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendees: Zach Craddock, Brett Shipp, Dale Chu, Michele Moore, Whitney Nichols, Jessica Lopez, Jennifer Sward Miller, Ann iPhone (no last name listed on Zoom), and Dr. Shirley Miles. Commissioner Williams, and Kerri Holt

<b>TFS Board Agenda</b>		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order by Jennifer Sward Miller at 1:03	Other	1 min.
II. Public Comments – none registered	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of agenda b. Approval of minutes for October 2023 Motioned: Dale Chu Seconded: Jennifer Sward Miller	Systems and Processes	1 min.
IV. Student Enrollment Update: Jessica Lopez – enrollment stabilizing throughout the Network; kicked off registration in LA and CO; on track to hit enrollment goals for next year. Chu – How is enrollment tracking in CO? What is your sense of enrollment decline?	Strategy	5 min.

<p>Lopez - We are trending to see a good 15% increase this year.  Supt. Craddock – We anticipate twenty online seats per grade level in grades 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup>. We have had the technology since 2020 and anticipate full funding in the state of CO.</p>		
<p>V. Update on Instruction (successes and areas for improvement)  Craddock – Data was shared with all staff during professional development. Our data reflects better growth metrics this year than last year and schools are tracking well. Craddock shared a data PowerPoint with the Board and highlighted the following:</p> <ul style="list-style-type: none"> <li>a. NWEA MOY results</li> <li>b. Dibbles MOY results</li> </ul> <p><b>AAL:</b> outperformed their metrics from last year.  <b>C3:</b> 3<sup>rd</sup> and 4<sup>th</sup> grade ELA scores decreased.  <b>Prescott:</b> Overall, they had the highest growth in the Network, however, their Dibels assessment for kinder and 1<sup>st</sup> grade I am not happy with. Kinder reading growth is weighted heavily at MOY on oral reading fluency and their fluency usually rebounds by the end of the year.  <b>Jones-Clark and Fehl-Price:</b> They are using a vetted and approved program called CKLA and we believe it is making a difference. Of course, we will reassess at the end of the year.  Commissioner Williams: What do we need to do with Sam and Lamar?  Craddock: We believe they will rebound when they focus on oral reading fluency.  Member Chu: Is this a localized K-1 problem?  Craddock: Yes. We believe we must do a better job of teaching literacy (phonics, comprehension, reading fluency) and monitor it better w/in the classroom.</p> <ul style="list-style-type: none"> <li>c. Action Plan updates</li> </ul> <p>Craddock: Given all of their MOY data, all principals must submit to their Directors their revised action plans which incorporates four indicators – effective instruction (70% average on spots), fidelity to LSAE rubric, key action metrics, and the climate survey.  Member Chu: Can we factor math separately?  Craddock: Yes, we can, and we will have that information for you at our next meeting.</p>	<p>Performance outcomes</p>	<p>15 min.</p>
<p>VI. Update on personnel and recruitment (staff and students)  Craddock: We have started student recruitment in CO and LA. We are attending job fairs and will be</p>	<p>Human resources</p>	<p>3 min.</p>

<p>continuing with our TFS teacher core to include hard to fill areas. We are marketing in major metropolitan cities and expanding our marketing to smaller geographic areas. We have also sent out letters of intent to return to our staff. We continue to utilize Indeed. In addition, we have retained more teachers than in previous years because they know and understand the model and we have worked hard to eliminate non-instructional stuff.</p>		
<p>VII. Update on TFS expansion plans. Michelle Moore – No final contracts have been signed, but we do believe we will have schools in Jasper, TX and Shreveport, LA.</p>	Strategy	3 min.
<p>VIII. Request approval of amended budgets Kerri Holt – CO board approved the amended budgets last week. We must fund budgets in June but must submit a revised budget in January. Commissioner Williams: What accounts for the difference in federal dollars? Kerri: The difference is the per pupil revenue at the beginning of the year and the actual October count numbers. Commissioner Williams – motioned to approve Member Chu - seconded</p>	Strategy	10 min.
<p>IX. AAL/Authorizer Discussion Craddock: We are actively trying to change authorizers from APS to CSI. We believe organizational effectiveness will improve if we come under one authorizer in Colorado (currently C3 is under CSI). We have given formal notification to APS. We have the backing of CSI and the CO league of charter schools. There will be no financial impact. Member Chu: So, this is a win/win? Craddock: We believe so, but APS has not given us much feedback.</p>	Strategy	3 min.
<p>X. Board vacancies- Commissioner Jones received a resume for the Board to review and Supt. Craddock will send resumes for all of the members to review.</p>	Governance	3 min.
<p>XI. TFS Board reporting schedule for 2023-2024 school year – next meeting is scheduled by Zoom to be on March 28<sup>th</sup> – scheduled by Zoom</p>	Governance	3 min.
<p>XII. Adjourn Commissioner Williams - motioned Member Chu - seconded Adjourned at 1:40pm</p>	Other	1 min.

## **Documents:**

1. Board Agenda – January 2024
2. Board Minutes – October 2023
3. NWEA Data Presentation, PowerPoint
4. Dibles Data Presentation, excel doc
5. Action Plan Metrics, excel doc
6. Amended Budgets, excel doc