



**TFS-CO Subsidiary Board Meeting Minutes  
Agenda – 18 January 2024**

**1:00 p.m. to 2:00 p.m. – Virtual**

<https://us06web.zoom.us/j/6764249224?omn=82650728113>

This Board meeting will be held virtually with the link provided above. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at [board@thirdfuture.org](mailto:board@thirdfuture.org). All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendees: Rachel Trice, Pat Mills, Pam Robinson, Mary Lindimore, Whitney Nichols, Jessica Lopez, Kerri Holt, Dr. Shirley Mills, Dr. Elizabeth Domangue, and Michelle Moore

<b>TFS-CO Board Agenda</b>		
<b>Agenda Item</b>	<b>Time Use Tracker</b>	<b>Estimated Time</b>
I. Call to Order: 1:00pm	Other	1 min.
II. Public Comments - none	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of agenda Motion: Rachel Trice Second: Pam Robinson b. Approval of minutes for November 2023 meeting Motioned: Rachel Trice Seconded: Pam Robinson	Systems and Processes	1 min.
IV. Update on instruction/assessment (successes and areas for improvement):	Performance outcomes	15 min.

<p>Supt. Craddock shared student data documents with the Board and documents will be posted on Board Track.</p> <ul style="list-style-type: none"> <li>a. NWEA MOY Results were shared through PowerPoint. Board President Mills asked if on-grade level students were still growing. Response was affirmative and TFS is still committed to “read by three (third grade).”</li> <li>b. Dibels MOY Results were shared through PowerPoint. Implementation of CKLA (core literacy program) had a strong start for Colorado schools, Board member Pam Robinson asked, “Who is providing the lessons? Supt. Craddock responded that the lessons are provided for the teachers.</li> <li>c. Update on Action Plan Metrics Supt. Craddock shared that action plans include four metrics – execution of LSAE, effective instruction as measured by the SRT, NWEA and Dibels data. Teacher and principal evaluations will be uploaded to Board on Track.</li> </ul>		
<p>V. Request approval of amended budgets for C3 and AAL: Kerri Holt reviewed the posted budget for the Board. In Colorado, January is the month to approve an amended budget. Board members questions follow:</p> <p>Board member Rachel Trice – Did we have to “tighten up” the human resources budget? Response: Yes, human resources budgets had to be adjusted based on student enrollment. At C3 and AAL, we expended all the ESSR dollars, and reduced staff based on enrollment. The uniform budget summary is the same as what we had to submit to the State.</p> <p>Board member Rachel Trice – When I compared last year and to this year, our purchased services from APS has more than doubled. What happened? Supt. Craddock responded: Our purchased services fee from APS increased significantly. Our current contract requires us to pay for SPED</p>	Finance	15 min.

<p>services. It is part of the reason we want to be released from the contract and have CSI be our authorizer. I will be presenting to the APS board on Feb. 20<sup>th</sup>.</p> <p>Board member Pam Robinson – Can charter schools tap into Medicaid?</p> <p>Supt. Craddock - If would not be financially beneficial for us in Colorado because we do not have any center-based programs. It's different for us in Texas because we do have a few center-based programs.</p> <p>Board Pres. Pat Mills – Will we use ESSR funds for 5<sup>th</sup> quarter?</p> <p>Supt. Craddock - We will not be able to pay the entire amount. I am fundraising for quarter 5 now and we will be in good shape.</p> <p>Board member Mary Lindimore – How did we tighten up the budget?</p> <p>Supt. Craddock - We had to adjust the staffing model after Labor Day and after Christmas. We had unfilled positions that did not impact the schools and no classes had over 25 students. Readjusting the number of staff members comes up in the hiring process. Staff are fully aware. The readjustments did not impact the climate survey.</p> <p>Mary (cont.) – What about leadership turnover?</p> <p>Response from Dr. Domangue – I coach the admin at AAL and C3. The impact was less significant at AAL because they were not fully hired. At C3, staff was offered any open positions across the Network and would be paid to relocate.</p> <p>Member Rachel Trice – How are we going to make up the \$2million in purchased services?</p> <p>Supt. Craddock – If we switch from APS to CSI, we will save about \$400,000 off of special education. The closing of C2 is not complete, we are in a negotiations window. Additionally, if we close East and move students to West and Main, it will save a substantial amount of money.</p> <p>Member Trice – What if APS says no?</p> <p>Supt. Craddock – We would go through the State or through CSI.</p> <p><b>Appropriation resolution – approving us to expend the funds:</b>  <b>Motioned: Pam Robinson</b>  <b>Seconded: Rachel Trice</b>  <b>All in favor.</b></p>		
<p>VI. Update on APS/CSI authorizer transition update</p>	<p>Strategy</p>	<p>5 min.</p>

Supt. Craddock – We believe that we are being overcharged by APS and one authorizer for C3 and AAL will be more efficient. There were no further questions from the Board.		
VII. Update on personnel and recruitment – Response from Dr. Domangue – AAL is fully staffed and C3 has one vacancy; a TA position. We expect C3 to be fully staffed by Jan. 30 <sup>th</sup> . We will also attend a job fair at DU.	Human resources	5 min.
VIII. Student enrollment and spring recruitment – Response from Whitney Nichols - Faculty and staff created open houses and are recruiting potential students. Current families help recruit, taking opportunities at DYAD nights. C3 will host a multi-cultural night, attend a local charter school choice fair, and advertise at community events. Supt. Craddock – We also submitted an application for on-line learning; 20 students per grades 6 <sup>th</sup> , 7 <sup>th</sup> , and 8 <sup>th</sup> – 120 total for C3 and AAL. We will have more information for the Board once we get approval from the State.	Strategy	10 min.
IX. Update on TFS expansion plans – Michelle Moore – Did not have a lot to report. Jasper, Texas’ school contract was finalized in December.	Strategy	5 min.
X. TFS-CO Board reporting schedule for 2023-2024 school year: next meeting 21 March 2024. Will be on Zoom.	Governance	3 min.
XI. Adjourn – Board member Mary Lindimore - Is Kerri the new CFO? Supt. Craddock – Kerri is doing an excellent job, but she does not want the position. We have a few upcoming interviews. We would like to reconstitute the finance committee. Current Board member Rachel Trice volunteered to be on the committee and will speak to Helen Morgan, who had expressed an interest.  Motioned: Mary Lindimore Seconded: Rachel Trice Adjourned: 2:00pm	Other	1 min.

## Documents:

1. Board Agenda – January 2024

2. Board Minutes – November 2023
3. NWEA/Dibels MOY Data, PowerPoint
4. Action Plan Metrics, Excel Doc
5. Budgets (C3 and AAL), Excel Doc