DRAFT

Third Future Schools-Louisiana Board Meeting
Agenda – 31 January 2024

https://us06web.zoom.us/j/6764249224?omn=88108407203

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Consent Agenda a. Approval of the January agenda b. Approval of November 2023 minutes	Systems and Processes	1 min.
III. Update on instruction and assessment a. NWEA MOY Assessment b. Dibels Literacy Assessment c. Action Plan Metrics	Performance Outcomes	15 min.
IV. Request approval of the 23-24 amended budget	Finance	10 min.
V. TFS Expansion	Strategy	5 min.
VI. Request approval of special education camera policy	Governance	5 min.
VII. Update on student enrollment	Strategy	5 min.
VIII. Update on staffing	Human Resources	3 min.
IX. Update on Board recruitment	Governance	5 min.
X. 23-24 Board Meeting Calendar; next meeting scheduled for February 28, 2024	Governance	2 min.
XI. Adjourn	Governance	1 min.

Documents:

1. January 2024 Agenda
2. November 2023 minutes
3. NWEA MOY Results, PowerPoint
4. Dibels Results, PowerPoint
5. Action Plan Metrics, Excel doc
6. Amended Budget, Excel doc
7. 2023-2024 Board Meeting Schedule/Calendar

DRAFT

Third Future Schools-Louisiana Board Meeting Minutes
Agenda – 31 January 2024

https://us06web.zoom.us/j/6764249224?omn=88108407203

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting was virtually. A zoom link was provided for those that wante to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Attendees: Zach Craddock, Kerri Holt, Jessica Lopez, Michelle Moore, Whitney Nichols, Dr. Elizabeth Domangue, Dr. Shirley Miles, Jill McCall, P. Houston (?), Ann's iPhone (?), Baraynia Robillard, Kara Maggiore, and Nelsene Peters.

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order at 11:01 by Board Member Kara Maggiore	Other	1 min.
II. Consent Agenda a. Approval of the January agenda b. Approval of November 2023 minutes Motioned: Kara Maggiore Seconded: Nelsene Peters	Systems and Processes	1 min.
III. Update on instruction and assessment: Supt. Craddock shared student data documents with the Board and documents will be posted on Board Track. a. NWEA MOY Results were shared through PowerPoint. Prescott Academy grew over one year's time in five months. In fact, Prescott showed the most growth in the entire Network. TFS is still committed to "read by three (third grade)."	Performance Outcomes	15 min.

b. Dibels MOY Results were shared through PowerPoint. And there is work to be done, specifically in first grade. Implementation of CKLA (core literacy program) did not have a strong start at Prescott. The principal and the Director are working with staff to focus on changes necessary to correct the trajectory. Board Member Peters: How do we expect growth by May? Supt. Craddock: We adjust by need; creating intervention groups and readjusting in four to six weeks if necessary. c. Update on Action Plan Metrics Supt. Craddock shared that action plans include four metrics – execution of LSAE, effective instruction as measured by the SRT, NWEA and Dibels data. Again, the principal, Director and staff will focus on areas for improvement based on the MOY data.		
II. Request approval of the 23-24 amended budget: Kerri Holt presented the amended budget. The amended budget is based on the funded pupil count, as the original budget was a projection on enrollment in October. Motioned: Baraynia Robillard Seconded: Kara Maggiore	Finance	10 min.
III. TFS Expansion Michelle Moore: While the school has not been selected, we have been approved for a school in Caddo Parish in Shreveport. We are still working in other areas for other schools. Board member Maggiore: Kudos to Michelle and everyone who helped secure a school in Caddo Parish. They have a deep need, and we are happy to support them through partnerships and grants.	Strategy	5 min.
IV. Request approval of special education camera policy – required by law. Motioned: Kara Maggiore Seconded: Nelsene Peters	Governance	5 min.
V. Update on student enrollment Jessica Lopez – We are focused on increasing enrollment at Prescott and have already started	Strategy	5 min.

with community walks, parent visits, and student recruitment. From our February count, we are trending to meet our enrollment goals for the upcoming school year.		
VI. Update on staffing: Zach Craddock – In three years because of the teacher apprentice model, we have not had any substitutes in any of our buildings. Students know the adults in the buildings. We sent out intents to return the first week in February and believe many of our current employees will return. Board member Peters – Do you have any concerns about maintaining the high staff salaries? Craddock – No, we will be able to maintain our salaries.	Human Resources	3 min.
VII. Update on Board recruitment: Zach Craddock – no update at this time	Governance	5 min.
VIII. 23-24 Board Meeting Calendar; next meeting scheduled for February 28, 2024	Governance	2 min.
IX. Adjourned at 11:35am Motioned: Kara Maggiore Seconded: Baraynia Robillard	Governance	1 min.

Documents:

1. January 2024 Agenda
2. November 2023 minutes
3. NWEA MOY Results, PowerPoint
4. Dibels Results, PowerPoint
5. Action Plan Metrics, Excel doc
6. Amended Budget, Excel doc
7. 2023-2024 Board Meeting Schedule/Calendar

DRAFT

Third Future Schools-Louisiana Board Meeting
Agenda – 27 March 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

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Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Consent Agenda a. Approval of the March agenda b. Approval of February 2024 minutes	Systems and Processes	1 min.
III. Update on instruction and assessment a. Spot Data b. State Assessment c. Running through the finish line	Performance Outcomes	15 min.
IV. Update on student enrollment	Strategy	5 min.
V. Update on staffing	Human Resources	3 min.
VI. Request approval of the 2024-2025 academic calendar	Governance	5 min.
VII. Update on Board recruitment	Governance	5 min.
VIII. 23-24 Board Meeting Calendar; next meeting scheduled for 24 April, 2024. Request that this meeting be cancelled due to state testing focus. Requesting the next meeting now be our regularly scheduled meeting 29 May, 2024	Governance	5 min.

IX. Adjourn	Governance	1 min.

Documents:

1. March 2024 Agenda
2. February 2024 minutes
3. 2023-2024 Board Meeting Schedule/Calendar
4. Academic Calendar, 2024-2025
5. Spot Data

DRAFT

Third Future Schools-Louisiana Board Meeting
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Attendees: Jill McCall, Kerri Holt, Dr. Shirley Miles, Zach Craddock, Jessica Lopez, Whitney Nichols, Dr. Elizabeth Domangue, Michele Moore, Commissioner Williams, Nelsene Peters, Baraynia Robillard, Paulette from Houston (visitor)

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order @ 11:01	Other	1 min.
II. Consent Agenda a. Approval of the March agenda b. Approval of February 2024 minutes Motion: Dr. Williams Seconded: Nelsene Peters	Systems and Processes	1 min.
III. Update on instruction and assessment a. Spot Data Dr. Domangue shared the spot data and 6% of the teachers were not proficient. They are on track to meet proficiency with SRT (site review team). b. State Assessment Dr. Domangue - Prescott is preparing for LEAP and has focused on ECR and SCRs in a tech format.	Performance Outcomes	15 min.

c. Running through the finish line Craddock - We are focused on good, solid instruction everyday until the end of the school year. Dr. Williams – Is the revised STAAR more rigorous than the test in Colorado? Craddock – Yes, the revised STAAR is more rigorous than CMAS. Member Robillard – Is admin prepared? Craddock – We have been focused on writing across the Network. In Prescott, we have focused on SCRs and ECRs.		
IV. Update on student enrollment Craddock – Prescott is currently tracking at 292 and their target enrollment is 375. We are confident that they will meet their numbers. We are running radio and email campaigns and are working with EBR through Enroll BR. Dr. Williams – How do you "get" them (the students)? Craddock – We focus on "read by 3", high academic growth, and zero bullying. We are also getting leads from current families (word of mouth) and make personal contact within 24 hours.	Strategy	5 min.
V. Update on staffing Craddock – staffing at Prescott is very stable and all changes will be made by April 15th.	Human Resources	3 min.
VI. Request approval of the 2024-2025 academic calendar Jessica Lopez – We have matched EBRs calendar for holidays. Students attend 186 days and TFS teachers' contracts are 201 days. We all start on August 1st. Motion: Commissioner Williams Seconded: Nelsene Peters	Governance	5 min.
VII. Update on Board recruitment Michele Moore – All Board members must complete background checks.	Governance	5 min.
VIII. 23-24 Board Meeting Calendar; next meeting scheduled for 24 April, 2024. Request that this meeting be cancelled due to state testing focus. Requesting the next meeting now be our regularly scheduled meeting 29 May, 2024. All Board members agreed; no consent needed.	Governance	5 min.
IX. Adjourned at 11:22pm Motion: Nelsen Peters Seconded: Dr. Williams	Governance	1 min.

Documents:

1. March 2024 Agenda
2. February 2024 minutes
3. 2023-2024 Board Meeting Schedule/Calendar
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Third Future Schools-Louisiana Board Meeting
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Attendees: Jill McCall, Kerri Holt, Dr. Shirley Miles, Zach Craddock, Jessica Lopez, Whitney Nichols, Dr. Elizabeth Domangue, Michele Moore, Commissioner Williams, Nelsene Peters, Baraynia Robillard, Paulette from Houston (visitor)

Third Future Schools-Louisiana Board Agenda		
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VI. Request approval of the 2024-2025 academic calendar Jessica Lopez – We have matched EBRs calendar for holidays. Students attend 186 days and TFS teachers' contracts are 201 days. We all start on August 1st. Motion: Commissioner Williams Seconded: Nelsene Peters	Governance	5 min.
VII. Update on Board recruitment Michele Moore – All Board members must complete background checks.	Governance	5 min.
VIII. 23-24 Board Meeting Calendar; next meeting scheduled for 24 April, 2024. Request that this meeting be cancelled due to state testing focus. Requesting the next meeting now be our regularly scheduled meeting 29 May, 2024. All Board members agreed; no consent needed.	Governance	5 min.
IX. Adjourned at 11:22pm Motion: Nelsen Peters Seconded: Dr. Williams	Governance	1 min.

Documents:

1. March 2024 Agenda
2. February 2024 minutes
3. 2023-2024 Board Meeting Schedule/Calendar
4. Academic Calendar, 2024-2025
5. Spot Data

DRAFT

Third Future Schools-Louisiana Board Meeting
Agenda – 29 May 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Consent Agenda a. Approval of the March agenda b. Approval of March 2024 minutes	Systems and Processes	1 min.
III. Update on instruction and assessment a. SRT Data, final b. NWEA Data, preliminary c. Dibels Data, preliminary	Performance Outcomes	15 min.
IV. Caddo Parish/Fair Park Middle School Update	Performance Outcome	10 min.
V. Update on student enrollment	Strategy	5 min.
VI. Update on recent media coverage	Stategy	10 min.
VII. Update on Dyad	Performance Outcomes	5 min.
VIII. Update on staffing	Human Resources	3 min.
IX. Update on Board recruitment	Governance	5 min.

X. 23-24 Board Meeting Calendar; next meeting scheduled for 23 July 2024. Request that we hold a 26 June meeting to approve the 24-25 budget. Also request that we cancel our scheduled 23 July meeting due to teacher professional development across the network	Governance	5 min.
XI. Adjourn	Governance	1 min.

Documents:

1. May 2024 Agenda
2. March 2024 minutes

Third Future Schools-Louisiana Board Meeting
Minutes – 29 May 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana Board Minutes		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order @ 11:01 am CST	Other	1 min.
II. Consent Agenda a. Approval of the March agenda Motion by Kara Maggiore Second by Michael Williams Motion Passes b. Approval of March 2024 minutes Motion by Kara Maggiore Second by Baraynia Robillard Motion Passes	Systems and Processes	1 min.
III. Update on instruction and assessment a. SRT Data, final Zach Craddock reported the completion of SRT and shared data with the board. Elizabeth Domangue provided content on the SRT process and intended outcomes from this process. b. NWEA Data, preliminary Zach Craddock gave an update on EOY NWEA and shared preliminary data. Prescott is projected to score higher than their goal for the school year.	Performance Outcomes	15 min.

c. Dibels Data, preliminary Zach Craddock gave an update on Dibels EOY and Pathways of Progress for Kinder and First grade students on basic literacy skills.		
IV. Caddo Parish/Fair Park Middle School Update Zach Craddock gave an update on progress in Shreveport. Staffing is the main priority and we are 30% staffed. Operations are on track to successfully start the school year on time.	Performance Outcome	10 min.
V. Update on student enrollment Elizabeth Domangue gave an update on enrollment efforts to date and upcoming for the summer.	Strategy	5 min.
VI. Update on recent media coverage Zach Craddock gave an update on the article in Texas and reported on status with media.	Stategy	10 min.
VII. Update on Dyad Zach Craddock gave an update on Dyad travel to Washington D.C. and Quebec. Trips were successful and over 400 students traveled.	Performance Outcomes	5 min.
VIII. Update on staffing Zach Craddock gave update on current Prescott staffing and reported expected high teacher retention	Human Resources	3 min.
IX. Update on Board recruitment No update on this topic	Governance	5 min.
X. 23-24 Board Meeting Calendar; next meeting scheduled for 23 July 2024. Request that we hold a 26 June meeting to approve the 24-25 budget. Also request that we cancel our scheduled 23 July meeting due to teacher professional development across the network. Motion by Michael Williams Second by Kara Maggiore Motion passes	Governance	5 min.
XI. Adjourn @ 11:32 am CST	Governance	1 min.

Documents:

1. May 2024 Agenda
2. March 2024 minutes

DRAFT

Third Future Schools-Louisiana North Board Meeting
Agenda – 28 August 2024

1:00 p.m. to 2:00 p.m. (CST) – In-Person Meeting

This Board meeting will be held at Fair Park Middle School: 3222 Greenwood Road, Shreveport, Louisiana 71109

In accordance with Act 539 of the 2024 Louisiana Legislative Session, this Board meeting will be broadcast live and is accessible to the public here:
https://us06web.zoom.us/j/6764249224?omn=88020161135

Third Future Schools-Louisiana North Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Welcome and Introductions	Systems and Processes	10 min.
III. Election of New Board Members	Governance	
IV. Election of Officers a. Election of President b. Election of Vice President c. Election of Treasurer d. Election of Secretary	Governance	
V. Consent Agenda a. Approval of the August Agenda b. Approval of policies: ACT 378, ACT 745, ACT 375, ACT 680 c. Approval of the Student-Parent Handbook	Systems and Processes	1 min.
VI. Update on instruction and assessment a. Opening of the school year b. Professional Development overview	Performance Outcomes	10 min.
VII. Update on student enrollment	Strategy	5 min.

VIII. Update on staffing	Human Resources	3 min.
IX. Request approval of the 2024-2025 Budget	Finance	5 min.
X. Request approval of the 2024-2025 Academic Calendar	Governance	2 min.
XI. Discussion of the TFS-LA North Management Agreement	Governance	10 min.
XII. Request approval of the 24-25 Board Meeting Calendar	Governance	5 min.
XIII. Adjourn	Governance	1 min.

Documents:

1. August 2024 Agenda
2. 2024-2025 Academic Calendar
3. Policies
4. Board Calendar, 2024-2025
5. 2024-2025 Budget
6. TFS-LA North Board Management Agreement
7. Student/Parent Handbook

DRAFT

Third Future Schools-Louisiana South Board Meeting
Agenda – 28 August 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana South Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Election of Officers a. Election of President b. Election of Vice President c. Election of Treasurer d. Election of Secretary	Governance	10 min.
III. Consent Agenda a. Approval of the August 2024 agenda	Systems and Processes	1 min.
IV. Update on instruction and assessment a. Opening of the new school year b. Report Card data, if available	Performance Outcomes	15 min.
V. Caddo Parish/Fair Park Middle School Update	Performance Outcomes	5 min.
VI. Update on student enrollment	Strategy	5 min.
VII. Update on staffing	Human Resources	3 min.
VIII. Update on Board recruitment	Governance	5 min.
IX. Discussion of the amended 2024-2025 academic calendar	Governance	5 min.

X. Request approval of the 24-25 Board Meeting Calendar	Governance	5 min.
XI. Adjourn	Governance	1 min.

Documents:

1. August 2024 Agenda
2. Amended 2024-2025 academic calendar
3. Board Calendar, 2024-2025
4. Academic Data

DRAFT

Third Future Schools-Louisiana North Board Meeting
Agenda – 28 October 2024

1:00 p.m. to 2:00 p.m. (CST) – In-Person Meeting

This Board meeting will be held at Fair Park Middle School: 3222 Greenwood Road, Shreveport, Louisiana 71109

In accordance with Act 539 of the 2024 Louisiana Legislative Session, this Board meeting will be broadcast live and is accessible to the public here:

https://us06web.zoom.us/j/6764249224?omn=88020161135

Third Future Schools-Louisiana North Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Welcome and Introductions	Systems and Processes	10 min.
III. Election of New Board Members	Governance	1 min.
IV. Election of Officers a. Election of President b. Election of Vice President c. Election of Treasurer d. Election of Secretary	Governance	10 min.
V. Consent Agenda a. Approval of the October Agenda b. Approval of policies: ACT 378, ACT 745, ACT 375, ACT 680 c. Approval of the Student-Parent Handbook d. Public Comment	Systems and Processes	1 min.
VI. Update on instruction and assessment a. Spot Data b. Teacher Coaching	Performance Outcomes	10 min.

VII. Update on student enrollment	Strategy	5 min.
VIII. Update on staffing	Human Resources	3 min.
IX. Request approval of the 2024-2025 Budget a. Public Comment	Finance	5 min.
X. Request approval of the 2024-2025 Fair Park Pupil Progression Plan a. Public Comment	Governance	2 min.
XI. Request approval of the 2024-2025 Academic Calendar a. Public Comment	Governance	2 min.
XII. Request approval of the TFS-LA North Management Agreement a. Public Comment	Governance	10 min.
XIII. Request approval of the 24-25 Board Meeting Calendar a. Public Comment	Governance	5 min.
XIV. Adjourn	Governance	1 min.

Documents:

1. October 2024 Agenda
2. 2024-2025 Academic Calendar
3. Policies
4. Board Calendar, 2024-2025
5. 2024-2025 Budget
6. TFS-LA North Board Management Agreement
7. Student/Parent Handbook
8. Pupil Progression Plan

DRAFT

Third Future Schools-Louisiana North Board Meeting Minutes – 28 October 2024

1:00 p.m. to 2:00 p.m. (CST) – In-Person Meeting

This Board meeting will be held at Fair Park Middle School: 3222 Greenwood Road, Shreveport, Louisiana 71109

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Attendance: Zach Craddock, Whitney Nichols, Elizabeth Domangue, Kerri Holt, Curtis R. Joseph, Jr., Dr. Shirley Miles, Jessica Lopez, Kara Maggorie, Melissa Grand, Dana Henry, and Jill McCall

Third Future Schools-Louisiana North Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order: The meeting was called to order at	Other	1 min.
II. Welcome and Introductions The TFS team introduced themselves, the leadership can be found here www.thirdfuture.org/network-leadership The board members introduced themselves The legal support introduced themselves	Systems and Processes	10 min.
III. Election of New Board Members	Governance	1 min.
IV. Election of Officers a. Election of President b. Election of Vice President c. Election of Treasurer d. Election of Secretary - William Bradford was nominated by Curtis Joseph and Kara Maggorie as President and it was approved by Board.	Governance	10 min.

- Kara Maggorie volunteered to take on Treasurer/Secretary for now.		
V. Consent Agenda a. Approval of the October Agenda: Approved by Kara Maggorie b. Approval of policies: ACT 378, ACT 745, ACT 375, ACT 680: c. Approval of the Student-Parent Handbook: The board is responsible to review and approve this every year. d. Public Comment: No public comments	Systems and Processes	1 min.
VI. Update on instruction and assessment a. Spot Data Zach Craddock gave an update on the spot data, this is done weekly. This information will be presented at every board meeting. Fair Park is collectively working on engagement. b. Teacher Coaching Zack Craddock and Elizabeth Domangue gave an update on the teacher training. The TFS teacher training has been a high priority at Fair Park to do an intense training of the TFS model. Treated it like a film session for NFL training to break down why the teacher decided to do what they did. This was a full day or focused work. Lesson learning, this needs to always be done at the first PD day	Performance Outcomes	10 min.
VII. Update on student enrollment Jessica Lopez gave an update on student enrollment. 6th and 7th grader from last year 83% started with us at the start of the year and another 4% came back. - **Retention rate:** 87% - **Projected enrollment:** 450 - **October count enrollment:** 476	Strategy	5 min.
VIII. Update on staffing Zach Craddock and Elizabeth Domangue gave an update on staffing. Staffing has been the biggest challenge at Fair Park. - **Current vacancies:** Teacher Apprentice, Art teacher, 7th grade ELA and 7th grade AP. We have rotating staff filling in for the AP position until we can fill it. Teachers are leaving for expectation reasons; teachers not arriving on time or not being prepared for classes to start on time. 4 to 5 resignations. The TFS salary average is higher than Caddo Perish, but that means expectations are higher.	Human Resources	3 min.
IX. Request approval of the 2024-2025 Budget a. Public Comment - None Kerri Holt gave an update on the Fair Park budget. - The total revenue was 8.27 million	Finance	5 min.

- 4.63 million was in payroll expenses The board asked about management fee: Management fee is up to 10% (which is very normal and below average) – this will be discussed more in management agreement section. The board asked about what we pay for transportation fee: $300,000 for the year. - Kara Maggorie motioned to approve the budget. - The board members seconded this motion and the board approved the budget.		
X. Request approval of the 2024-2025 Fair Park Pupil Progression Plan a. Public Comment – None It follows all LDOE requirements. - Kara Maggorie approved the pupil progression plan.	Governance	2 min.
XI. Request approval of the 2024-2025 Academic Calendar a. Public Comment – None Calendar aligns closely with Caddo Perish, but we do have extra days to get enough days of instruction in. Now all TFS schools have the week off of Thanksgiving, which is new this year. School will be closed next Tuesday for Election Day as it is a voting location. - Kara Maggorie approved the calendar	Governance	2 min.
XII. Request approval of the TFS-LA North Management Agreement a. Public Comment – None Melissa Grand (legal counsel for the board) gave an update on the management agreement. 10% is on the lower side for operator in the area. - The board asked about non-appropriation clause in this agreement. The legal team said the management fee does not include federal funds or philanthropic dollars. - If TFS wants to move allocated funds in the future, they would have to bring this request to the board. - The board voted to approve the management agreement (subjected to final revisions from legal).	Governance	10 min.
XIII. Request approval of the 24-25 Board Meeting Calendar a. Public Comment – None Proposed as the last Wednesday of the month at 1pm CST at Fair Park. Board requested that we move it back 30 minutes to 1:30 pm CST.	Governance	5 min.

- Kara Maggorie approved the board calendar.		
XIV. Adjourn Meeting adjourned at 2:00pm CST	Governance	1 min.

Documents:

1. October 2024 Agenda
2. 2024-2025 Academic Calendar
3. Policies
4. Board Calendar, 2024-2025
5. 2024-2025 Budget
6. TFS-LA North Board Management Agreement
7. Student/Parent Handbook
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Agenda – 31 January 2024

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I. Call to Order at 11:01 by Board Member Kara Maggiore	Other	1 min.
II. Consent Agenda a. Approval of the January agenda b. Approval of November 2023 minutes Motioned: Kara Maggiore Seconded: Nelsene Peters	Systems and Processes	1 min.
III. Update on instruction and assessment: Supt. Craddock shared student data documents with the Board and documents will be posted on Board Track. a. NWEA MOY Results were shared through PowerPoint. Prescott Academy grew over one year's time in five months. In fact, Prescott showed the most growth in the entire Network. TFS is still committed to "read by three (third grade)."	Performance Outcomes	15 min.

b. Dibels MOY Results were shared through PowerPoint. And there is work to be done, specifically in first grade. Implementation of CKLA (core literacy program) did not have a strong start at Prescott. The principal and the Director are working with staff to focus on changes necessary to correct the trajectory. Board Member Peters: How do we expect growth by May? Supt. Craddock: We adjust by need; creating intervention groups and readjusting in four to six weeks if necessary. c. Update on Action Plan Metrics Supt. Craddock shared that action plans include four metrics – execution of LSAE, effective instruction as measured by the SRT, NWEA and Dibels data. Again, the principal, Director and staff will focus on areas for improvement based on the MOY data.		
II. Request approval of the 23-24 amended budget: Kerri Holt presented the amended budget. The amended budget is based on the funded pupil count, as the original budget was a projection on enrollment in October. Motioned: Baraynia Robillard Seconded: Kara Maggiore	Finance	10 min.
III. TFS Expansion Michelle Moore: While the school has not been selected, we have been approved for a school in Caddo Parish in Shreveport. We are still working in other areas for other schools. Board member Maggiore: Kudos to Michelle and everyone who helped secure a school in Caddo Parish. They have a deep need, and we are happy to support them through partnerships and grants.	Strategy	5 min.
IV. Request approval of special education camera policy – required by law. Motioned: Kara Maggiore Seconded: Nelsene Peters	Governance	5 min.
V. Update on student enrollment Jessica Lopez – We are focused on increasing enrollment at Prescott and have already started	Strategy	5 min.

with community walks, parent visits, and student recruitment. From our February count, we are trending to meet our enrollment goals for the upcoming school year.		
VI. Update on staffing: Zach Craddock – In three years because of the teacher apprentice model, we have not had any substitutes in any of our buildings. Students know the adults in the buildings. We sent out intents to return the first week in February and believe many of our current employees will return. Board member Peters – Do you have any concerns about maintaining the high staff salaries? Craddock – No, we will be able to maintain our salaries.	Human Resources	3 min.
VII. Update on Board recruitment: Zach Craddock – no update at this time	Governance	5 min.
VIII. 23-24 Board Meeting Calendar; next meeting scheduled for February 28, 2024	Governance	2 min.
IX. Adjourned at 11:35am Motioned: Kara Maggiore Seconded: Baraynia Robillard	Governance	1 min.

Documents:

1. January 2024 Agenda
2. November 2023 minutes
3. NWEA MOY Results, PowerPoint
4. Dibels Results, PowerPoint
5. Action Plan Metrics, Excel doc
6. Amended Budget, Excel doc
7. 2023-2024 Board Meeting Schedule/Calendar

DRAFT

Third Future Schools-Louisiana Board Meeting
Agenda – 27 March 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Consent Agenda a. Approval of the March agenda b. Approval of February 2024 minutes	Systems and Processes	1 min.
III. Update on instruction and assessment a. Spot Data b. State Assessment c. Running through the finish line	Performance Outcomes	15 min.
IV. Update on student enrollment	Strategy	5 min.
V. Update on staffing	Human Resources	3 min.
VI. Request approval of the 2024-2025 academic calendar	Governance	5 min.
VII. Update on Board recruitment	Governance	5 min.
VIII. 23-24 Board Meeting Calendar; next meeting scheduled for 24 April, 2024. Request that this meeting be cancelled due to state testing focus. Requesting the next meeting now be our regularly scheduled meeting 29 May, 2024	Governance	5 min.

IX. Adjourn	Governance	1 min.

Documents:

1. March 2024 Agenda
2. February 2024 minutes
3. 2023-2024 Board Meeting Schedule/Calendar
4. Academic Calendar, 2024-2025
5. Spot Data

DRAFT

Third Future Schools-Louisiana Board Meeting
Agenda – 27 March 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting was held virtually. A zoom link was provided for those that wished to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Attendees: Jill McCall, Kerri Holt, Dr. Shirley Miles, Zach Craddock, Jessica Lopez, Whitney Nichols, Dr. Elizabeth Domangue, Michele Moore, Commissioner Williams, Nelsene Peters, Baraynia Robillard, Paulette from Houston (visitor)

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order @ 11:01	Other	1 min.
II. Consent Agenda a. Approval of the March agenda b. Approval of February 2024 minutes Motion: Dr. Williams Seconded: Nelsene Peters	Systems and Processes	1 min.
III. Update on instruction and assessment a. Spot Data Dr. Domangue shared the spot data and 6% of the teachers were not proficient. They are on track to meet proficiency with SRT (site review team). b. State Assessment Dr. Domangue - Prescott is preparing for LEAP and has focused on ECR and SCRs in a tech format.	Performance Outcomes	15 min.

c. Running through the finish line Craddock - We are focused on good, solid instruction everyday until the end of the school year. Dr. Williams – Is the revised STAAR more rigorous than the test in Colorado? Craddock – Yes, the revised STAAR is more rigorous than CMAS. Member Robillard – Is admin prepared? Craddock – We have been focused on writing across the Network. In Prescott, we have focused on SCRs and ECRs.		
IV. Update on student enrollment Craddock – Prescott is currently tracking at 292 and their target enrollment is 375. We are confident that they will meet their numbers. We are running radio and email campaigns and are working with EBR through Enroll BR. Dr. Williams – How do you "get" them (the students)? Craddock – We focus on "read by 3", high academic growth, and zero bullying. We are also getting leads from current families (word of mouth) and make personal contact within 24 hours.	Strategy	5 min.
V. Update on staffing Craddock – staffing at Prescott is very stable and all changes will be made by April 15th.	Human Resources	3 min.
VI. Request approval of the 2024-2025 academic calendar Jessica Lopez – We have matched EBRs calendar for holidays. Students attend 186 days and TFS teachers' contracts are 201 days. We all start on August 1st. Motion: Commissioner Williams Seconded: Nelsene Peters	Governance	5 min.
VII. Update on Board recruitment Michele Moore – All Board members must complete background checks.	Governance	5 min.
VIII. 23-24 Board Meeting Calendar; next meeting scheduled for 24 April, 2024. Request that this meeting be cancelled due to state testing focus. Requesting the next meeting now be our regularly scheduled meeting 29 May, 2024. All Board members agreed; no consent needed.	Governance	5 min.
IX. Adjourned at 11:22pm Motion: Nelsen Peters Seconded: Dr. Williams	Governance	1 min.

Documents:

1. March 2024 Agenda
2. February 2024 minutes
3. 2023-2024 Board Meeting Schedule/Calendar
4. Academic Calendar, 2024-2025
5. Spot Data

DRAFT

Third Future Schools-Louisiana Board Meeting
Agenda – 29 May 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Consent Agenda a. Approval of the March agenda b. Approval of March 2024 minutes	Systems and Processes	1 min.
III. Update on instruction and assessment a. SRT Data, final b. NWEA Data, preliminary c. Dibels Data, preliminary	Performance Outcomes	15 min.
IV. Caddo Parish/Fair Park Middle School Update	Performance Outcome	10 min.
V. Update on student enrollment	Strategy	5 min.
VI. Update on recent media coverage	Stategy	10 min.
VII. Update on Dyad	Performance Outcomes	5 min.
VIII. Update on staffing	Human Resources	3 min.
IX. Update on Board recruitment	Governance	5 min.

X. 23-24 Board Meeting Calendar; next meeting scheduled for 23 July 2024. Request that we hold a 26 June meeting to approve the 24-25 budget. Also request that we cancel our scheduled 23 July meeting due to teacher professional development across the network	Governance	5 min.
XI. Adjourn	Governance	1 min.

Documents:

1. May 2024 Agenda
2. March 2024 minutes

Third Future Schools-Louisiana Board Meeting
Minutes – 29 May 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana Board Minutes		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order @ 11:01 am CST	Other	1 min.
II. Consent Agenda a. Approval of the March agenda Motion by Kara Maggiore Second by Michael Williams Motion Passes b. Approval of March 2024 minutes Motion by Kara Maggiore Second by Baraynia Robillard Motion Passes	Systems and Processes	1 min.
III. Update on instruction and assessment a. SRT Data, final Zach Craddock reported the completion of SRT and shared data with the board. Elizabeth Domangue provided content on the SRT process and intended outcomes from this process. b. NWEA Data, preliminary Zach Craddock gave an update on EOY NWEA and shared preliminary data. Prescott is projected to score higher than their goal for the school year.	Performance Outcomes	15 min.

c. Dibels Data, preliminary Zach Craddock gave an update on Dibels EOY and Pathways of Progress for Kinder and First grade students on basic literacy skills.		
IV. Caddo Parish/Fair Park Middle School Update Zach Craddock gave an update on progress in Shreveport. Staffing is the main priority and we are 30% staffed. Operations are on track to successfully start the school year on time.	Performance Outcome	10 min.
V. Update on student enrollment Elizabeth Domangue gave an update on enrollment efforts to date and upcoming for the summer.	Strategy	5 min.
VI. Update on recent media coverage Zach Craddock gave an update on the article in Texas and reported on status with media.	Stategy	10 min.
VII. Update on Dyad Zach Craddock gave an update on Dyad travel to Washington D.C. and Quebec. Trips were successful and over 400 students traveled.	Performance Outcomes	5 min.
VIII. Update on staffing Zach Craddock gave update on current Prescott staffing and reported expected high teacher retention	Human Resources	3 min.
IX. Update on Board recruitment No update on this topic	Governance	5 min.
X. 23-24 Board Meeting Calendar; next meeting scheduled for 23 July 2024. Request that we hold a 26 June meeting to approve the 24-25 budget. Also request that we cancel our scheduled 23 July meeting due to teacher professional development across the network. Motion by Michael Williams Second by Kara Maggiore Motion passes	Governance	5 min.
XI. Adjourn @ 11:32 am CST	Governance	1 min.

Documents:

1. May 2024 Agenda
2. March 2024 minutes

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Third Future Schools-Louisiana Board Meeting
Agenda – 26 June 2024

https://us06web.zoom.us/j/6764249224?omn=88020161135

11:00 a.m. to 12:00 p.m. (CST) – Zoom Meeting

This Board meeting will be held virtually. A zoom link is provided for those that wish to attend. The public is welcome to view the meeting live by joining the Zoom meeting (link included above).

Third Future Schools-Louisiana Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
• Call to Order	Other	1 min.

• Consent Agenda
  • Approval of the June 2024 agenda
  • Approval of May 2024 minutes
	Systems and Processes	1 min.

• Update on instruction and assessment
  • NWEA Data
  • Dibels Data
	Performance Outcomes	10 min.

• Caddo Parish/Fair Park Middle School Update	Performance Outcomes	10 min.
• Update on student enrollment	Strategy	5 min.
• Request approval of the 24-25 budget	Finance	10 min.
• Update on staffing	Human Resources	3 min.

• Update on Board recruitment	Governance	5 min.
• Discussion of the TFS-LA Board Management Agreement and Board Configuration	Governance	10 min.
• Request approval of the 24-25 Board Meeting Calendar	Governance	5 min.
• Executive session to discuss personnel matters	HR	TBD
• Adjourn	Governance	1 min.

Documents:

- June 2024 Agenda
- May 2024 minutes
- NWEA Data
- Dibels Data
- Board Calendar, 2024-2025
- Budgets
- TFS-LA Board Management Agreement

DRAFT

Third Future Schools-Louisiana North Board Meeting
Agenda – 28 August 2024

1:00 p.m. to 2:00 p.m. (CST) – In-Person Meeting

This Board meeting will be held at Fair Park Middle School: 3222 Greenwood Road, Shreveport, Louisiana 71109

In accordance with Act 539 of the 2024 Louisiana Legislative Session, this Board meeting will be broadcast live and is accessible to the public here:
https://us06web.zoom.us/j/6764249224?omn=88020161135

Third Future Schools-Louisiana North Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Welcome and Introductions	Systems and Processes	10 min.
III. Election of New Board Members	Governance	
IV. Election of Officers a. Election of President b. Election of Vice President c. Election of Treasurer d. Election of Secretary	Governance	
V. Consent Agenda a. Approval of the August Agenda b. Approval of policies: ACT 378, ACT 745, ACT 375, ACT 680 c. Approval of the Student-Parent Handbook	Systems and Processes	1 min.
VI. Update on instruction and assessment a. Opening of the school year b. Professional Development overview	Performance Outcomes	10 min.
VII. Update on student enrollment	Strategy	5 min.

VIII. Update on staffing	Human Resources	3 min.
IX. Request approval of the 2024-2025 Budget	Finance	5 min.
X. Request approval of the 2024-2025 Academic Calendar	Governance	2 min.
XI. Discussion of the TFS-LA North Management Agreement	Governance	10 min.
XII. Request approval of the 24-25 Board Meeting Calendar	Governance	5 min.
XIII. Adjourn	Governance	1 min.

Documents:

1. August 2024 Agenda
2. 2024-2025 Academic Calendar
3. Policies
4. Board Calendar, 2024-2025
5. 2024-2025 Budget
6. TFS-LA North Board Management Agreement
7. Student/Parent Handbook

DRAFT

Third Future Schools-Louisiana North Board Meeting
Agenda – 28 October 2024

1:00 p.m. to 2:00 p.m. (CST) – In-Person Meeting

This Board meeting will be held at Fair Park Middle School: 3222 Greenwood Road, Shreveport, Louisiana 71109

In accordance with Act 539 of the 2024 Louisiana Legislative Session, this Board meeting will be broadcast live and is accessible to the public here:

https://us06web.zoom.us/j/6764249224?omn=88020161135

Third Future Schools-Louisiana North Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order	Other	1 min.
II. Welcome and Introductions	Systems and Processes	10 min.
III. Election of New Board Members	Governance	1 min.
IV. Election of Officers a. Election of President b. Election of Vice President c. Election of Treasurer d. Election of Secretary	Governance	10 min.
V. Consent Agenda a. Approval of the October Agenda b. Approval of policies: ACT 378, ACT 745, ACT 375, ACT 680 c. Approval of the Student-Parent Handbook d. Public Comment	Systems and Processes	1 min.
VI. Update on instruction and assessment a. Spot Data b. Teacher Coaching	Performance Outcomes	10 min.

VII. Update on student enrollment	Strategy	5 min.
VIII. Update on staffing	Human Resources	3 min.
IX. Request approval of the 2024-2025 Budget a. Public Comment	Finance	5 min.
X. Request approval of the 2024-2025 Fair Park Pupil Progression Plan a. Public Comment	Governance	2 min.
XI. Request approval of the 2024-2025 Academic Calendar a. Public Comment	Governance	2 min.
XII. Request approval of the TFS-LA North Management Agreement a. Public Comment	Governance	10 min.
XIII. Request approval of the 24-25 Board Meeting Calendar a. Public Comment	Governance	5 min.
XIV. Adjourn	Governance	1 min.

Documents:

1. October 2024 Agenda
2. 2024-2025 Academic Calendar
3. Policies
4. Board Calendar, 2024-2025
5. 2024-2025 Budget
6. TFS-LA North Board Management Agreement
7. Student/Parent Handbook
8. Pupil Progression Plan

DRAFT

Third Future Schools-Louisiana North Board Meeting Minutes – 28 October 2024

1:00 p.m. to 2:00 p.m. (CST) – In-Person Meeting

This Board meeting will be held at Fair Park Middle School: 3222 Greenwood Road, Shreveport, Louisiana 71109

In accordance with Act 539 of the 2024 Louisiana Legislative Session, this Board meeting will be broadcast live and is accessible to the public here:

https://us06web.zoom.us/j/6764249224?omn=88020161135

Attendance: Zach Craddock, Whitney Nichols, Elizabeth Domangue, Kerri Holt, Curtis R. Joseph, Jr., Dr. Shirley Miles, Jessica Lopez, Kara Maggorie, Melissa Grand, Dana Henry, and Jill McCall

Third Future Schools-Louisiana North Board Agenda		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order: The meeting was called to order at	Other	1 min.
II. Welcome and Introductions The TFS team introduced themselves, the leadership can be found here www.thirdfuture.org/network-leadership The board members introduced themselves The legal support introduced themselves	Systems and Processes	10 min.
III. Election of New Board Members	Governance	1 min.
IV. Election of Officers a. Election of President b. Election of Vice President c. Election of Treasurer d. Election of Secretary - William Bradford was nominated by Curtis Joseph and Kara Maggorie as President and it was approved by Board.	Governance	10 min.

- Kara Maggorie volunteered to take on Treasurer/Secretary for now.		
V. Consent Agenda a. Approval of the October Agenda: Approved by Kara Maggorie b. Approval of policies: ACT 378, ACT 745, ACT 375, ACT 680: c. Approval of the Student-Parent Handbook: The board is responsible to review and approve this every year. d. Public Comment: No public comments	Systems and Processes	1 min.
VI. Update on instruction and assessment a. Spot Data Zach Craddock gave an update on the spot data, this is done weekly. This information will be presented at every board meeting. Fair Park is collectively working on engagement. b. Teacher Coaching Zack Craddock and Elizabeth Domangue gave an update on the teacher training. The TFS teacher training has been a high priority at Fair Park to do an intense training of the TFS model. Treated it like a film session for NFL training to break down why the teacher decided to do what they did. This was a full day or focused work. Lesson learning, this needs to always be done at the first PD day	Performance Outcomes	10 min.
VII. Update on student enrollment Jessica Lopez gave an update on student enrollment. 6th and 7th grader from last year 83% started with us at the start of the year and another 4% came back. - **Retention rate:** 87% - **Projected enrollment:** 450 - **October count enrollment:** 476	Strategy	5 min.
VIII. Update on staffing Zach Craddock and Elizabeth Domangue gave an update on staffing. Staffing has been the biggest challenge at Fair Park. - **Current vacancies:** Teacher Apprentice, Art teacher, 7th grade ELA and 7th grade AP. We have rotating staff filling in for the AP position until we can fill it. Teachers are leaving for expectation reasons; teachers not arriving on time or not being prepared for classes to start on time. 4 to 5 resignations. The TFS salary average is higher than Caddo Perish, but that means expectations are higher.	Human Resources	3 min.
IX. Request approval of the 2024-2025 Budget a. Public Comment - None Kerri Holt gave an update on the Fair Park budget. - The total revenue was 8.27 million	Finance	5 min.

- 4.63 million was in payroll expenses The board asked about management fee: Management fee is up to 10% (which is very normal and below average) – this will be discussed more in management agreement section. The board asked about what we pay for transportation fee: $300,000 for the year. - Kara Maggorie motioned to approve the budget. - The board members seconded this motion and the board approved the budget.		
X. Request approval of the 2024-2025 Fair Park Pupil Progression Plan a. Public Comment – None It follows all LDOE requirements. - Kara Maggorie approved the pupil progression plan.	Governance	2 min.
XI. Request approval of the 2024-2025 Academic Calendar a. Public Comment – None Calendar aligns closely with Caddo Perish, but we do have extra days to get enough days of instruction in. Now all TFS schools have the week off of Thanksgiving, which is new this year. School will be closed next Tuesday for Election Day as it is a voting location. - Kara Maggorie approved the calendar	Governance	2 min.
XII. Request approval of the TFS-LA North Management Agreement a. Public Comment – None Melissa Grand (legal counsel for the board) gave an update on the management agreement. 10% is on the lower side for operator in the area. - The board asked about non-appropriation clause in this agreement. The legal team said the management fee does not include federal funds or philanthropic dollars. - If TFS wants to move allocated funds in the future, they would have to bring this request to the board. - The board voted to approve the management agreement (subjected to final revisions from legal).	Governance	10 min.
XIII. Request approval of the 24-25 Board Meeting Calendar a. Public Comment – None Proposed as the last Wednesday of the month at 1pm CST at Fair Park. Board requested that we move it back 30 minutes to 1:30 pm CST.	Governance	5 min.

- Kara Maggorie approved the board calendar.		
XIV. Adjourn Meeting adjourned at 2:00pm CST	Governance	1 min.

Documents:

1. October 2024 Agenda
2. 2024-2025 Academic Calendar
3. Policies
4. Board Calendar, 2024-2025
5. 2024-2025 Budget
6. TFS-LA North Board Management Agreement
7. Student/Parent Handbook
8. Pupil Progression Plan