DRAFT

TFS-TX Board Meeting
Minutes – 19 August 2026

11:00 a.m. to 12:00 p.m. CT – Zoom meeting

A meeting of the Board of Directors of Third Future Schools-Texas will be held on Wednesday, August 19, 2026, beginning at 11:00 a.m. CT. This meeting will be held at 2000 West Louisiana Street, Midland, Texas, and via videoconference (Zoom) at the following link:

https://us06web.zoom.us/j/89934335516?jst=2

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Citizens who wish to address the Board during the Public Comment section of the meeting may sign up to speak using this form **https://tinyurl.com/tfs-texas**. Requests must be received at least two hours prior to the meeting.

In Attendance: Zach Craddock, Jessica Lopez, Dr. Creslond Fannin, LaToya Miley, Whitney Nichols, Angela Perea, Jill McCall, Nicole Gabriel, Sarah Arrambride, Conrad Coleman, Gonzalo Robels, Dorothy Reyes, Lawrence Mower, Jennifer Limas-Mota, Richard Billings, and Ann Eagleton

TFS-TX Board Meeting Minutes		
Agenda Item	**Time Use Tracker**	**Estimated Time**
I. Call to Order - Meeting called to order at 11:01 am CST	Other	1 min.
II. Public Comments - No public comments	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of August agenda b. Approval of minutes for June 2026 - Sarah Arrambride moved to approve the agenda and minutes; Dorothy Reyes seconded the motion, and all approved the motion.	Systems and Processes	1 min.
IV. Update on Instruction/Assessment (successes and areas for improvement)	Performance outcomes	15 min.

a. Start of the Year Zach Craddock gave an update on the opening of all of the Texas campuses. We are on Day 12 of instruction. Our first day of school was August 4th. - Spot observations have started. - We are rolling out WayGround across 10 of our campuses to give us real-time feedback to help us improve student outcomes. Essentially, it gives us instant feedback on student comprehension. Sam Houston piloted this last year. - Instructional Pacing for Teachers: As we grow, this helps with consistency of pacing. What they are focusing on “I do, you do, we do” b. State Accountability - We received TEA results back last Friday. We are happy with some schools and not so much with others. - Manor (Manor, TX) went from an F to a C - Hirschi went from an F to a C - Sam Houston was a high B - Lamar's scores were not ideal - We have work to do at Parnell. What we are doing: we have hired a director to support this school, as we had instruction oversight staff spread too thin. - Interim Assessments: NWEA scores did not correlate well to STARR scores. NWEA lowered their cut scores. We have put in additional measures to make sure we are setting ourselves up for better success.		
V. Update on Staffing - We have onboarded over 700 additional staff members since January 1. - We are 95% staffed throughout our Texas campuses. - A lot of hard work to make sure we are staffed and ready for students.	Human Resources	5 min.
VI. Student Enrollment Update Jessica Lopez gave an update on enrollment. - Budgeted enrollment: 9,580 - Total attending today: 7,775	Performance outcomes	5 min.

- Midland ISD started school yesterday, and we have a waitlist at both of our schools in Midland. - Killeen ISD started school on Monday, and we are seeing students trickle in - Hempstead starts on 8/24 - After Labor Day, we see an increase in students attending school - We are watching student enrollment/attendance daily - At campuses that are low in enrollment, we will adjust staffing.		

VII. Expansion Updates
- Added 15 additional 1882 partnerships
- We have areas of operations: Permian Basin, Central TX, North TX, and Southeast TX, and Texarkana (which we put under the LA area of operation based on geography)
- Texas Directors:
  - Nicole Gabriel: Midland schools
  - Jeremiah Willis: Killeen, Manor, Waco, Edgewood, and San Antonio schools
  - Dr. Ross Williams: Wichita Falls and Everman schools
  - Pandora Agnew: Parnell and Hempstead schools
  - Dr. Brandon Thurston: LA schools and Texarkana schools
- We have already had several districts reach out after the accountability ratings came out on Friday
	Strategy	5 min.

VIII. Board Update on Finance a. Financial Dashboard b. Budget to Actual Report c. Balance Sheet d. P and L Statement e. Cashflow Report - Richard Billings gave an update on this and the new financial dashboard that was put together for the board of directors. - The financial documents can be found in the board meeting public portal	Finance	10 min.
IX. Consideration and Possible Approval to add one additional board member	Governance	10 min.

- Zach Craddock introduced Gonzalo Robles, representing the Wichita Falls area. - Adding Mr. Robles would provide additional representation from the Wichita Falls schools. - Mr. Robles created Cafe Con Leche organization, which helps prepare students for college. - Conrad Coleman motioned to approve Mr. Robles, and Sarah seconded the motion. The board unanimously approved Gonzalo Robles as the newest TFS-TX Board member.		
X. Adjourn - The board adjourned at 11:47 am CST	Other	1 min.

Documents:

1. Board Agenda – August 2026
2. Board Minutes – June 2026
3. State Accountability
4. Expansion Packet
5. Staffing Packet
6. Enrollment Packet
7. Finance Documents